







SDG TARGETS – HIGH FOCUS

THROUGH OPERATIONAL SUSTAINABILITY

SDG	SDG targets			FLSmidth targets – operational sustainability		
Icon	Name	Number	Description	Area	2030 ambition	2030 target, where applicable
	GENDER EQUALITY	5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	People diversity	A diverse and inclusive organisation	% of women total: 25% % of women managers: 30%*
	DECENT WORK AND ECONOMIC GROWTH	8.7	Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Human rights	Safeguard standards	-
		8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Safety	Zero harm	LTIF (incl. contractors): 10% Y-o-Y improvement TRIR (incl. contractors): 10% Y-o-Y improvement
	REDUCED INEQUALITIES	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Compliance	Transparency and compliance	-
	RESPONSIBLE CONSUMPTION AND PRODUCTION	12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Supplier management	Reduced footprint	Suppliers setting science-based targets: 30% of spend
		12.7	Promote public procurement practices that are sustainable, in accordance with national policies and priorities			
	CLIMATE ACTION	13.2	Integrate climate change measures into national policies, strategies and planning			
				Environment	Enable zero emissions	CO ₂ emissions Scope 1 and 2: Carbon-neutral Scope 3 downstream: Economic intensity 7% Y-o-Y improvement
	PEACE, JUSTICE AND STRONG INSTITUTIONS	16.5	Substantially reduce corruption and bribery in all their forms	Compliance	Transparency and compliance	-
		16.6	Develop effective, accountable and transparent institutions at all levels			

* as part of our white collar employees base