Health, Safety and Environment Policy

Our commitment to sustainability is central to our business strategy and is core to our success. Within this commitment, it is vital that we demonstrate responsible stewardship of health, safety and the environment, including the safety and wellbeing of our stakeholders, e.g. communities, employees, suppliers and customers. This in turn positions FLS as an attractive company to work for, invest in and do business with.

Our core Values (TEACH) underpin our HSE culture.
Trust: We are trustworthy and believe others are as well
Empowerment: We have the necessary autonomy to drive results
Accountability: We take ownership to get it done
Collaboration: We proactively work together to achieve success
Honesty: We are transparent and act with good intent

Health and Safety
FLS' duty of care encompasses physical safety and personal wellbeing to ensure a productive and healthy workplace. We demonstrate our commitment to zero harm by:

- Empowering employees protect the health and safety of themselves and others, with the authority to stop work if necessary.
- Building and maintaining a strong safety culture, believing that all accidents are preventable.
- Embedding safety behaviours through visible leadership, employee engagement and open dialogue in pursuit of this objective.

Environmental Management
We focus on reducing emissions, waste and water consumption by applying circular economy principles, including reduce, reuse and recycle.

HSE Management System
FLS' robust HSE management system includes a commitment to continuous improvement, compliance with international standards and striving for industry best practices. We aim to:

- Eliminate and minimise HSE hazards and risks.
- Reduce consumption, emissions and waste.
- Commit to fulfil legal and other requirements.
- Integrate HSE in decision-making throughout the value chain with the consultation and participation of our workforce.
- Engage with suppliers and contractors to improve their HSE performance.
- Provide a framework for setting HSE objectives.

Mikko Keto

Group CEO, FLS

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