# **Capital Market Day 2014**



# Welcome & Group CEO Message

**Thomas Schulz, Group CEO** 



**One Source** 



# Agenda (times are approximate)

14.00-14.30	The Group CEO message / Thomas Schulz
14.30-15.00	The CFO agenda / Lars Vestergaard
15.00-15.30	Product Companies Division /Bjarne Moltke Hansen
15.30-16.00	Cement Division /Per Mejnert Kristensen
16:00-16.15	BREAK
16.15-16.45	Minerals Division /Manfred Schaffer
16.45-17.15	Customer Services Division /Brian Day
17.15-17.30	Concluding remarks/Thomas Schulz
17.30-18.00	Q&As from the room



## Thomas Schulz, Group CEO

- Group CEO, since May 2013
- Sandvik (2001-2013)
  - President of the Business Area Construction
  - Chairman of SJL Shan Bao (2011 and 2012)
  - President and SVP, Mining and Construction
  - Managing Director, Mining and Construction SE Asia
  - Regional President Mining and Construction Central Europe
- Svedala, Germany (1998-2001):
  - Business Area Manager
  - Product Support Manager
- Technical University of Aachen (1994-1998):
  - Assistance of Science
  - International Consultant for Mining
- MSc (Engineering), PhD Mining Engineering (Dissertation in Mineral Mining and Quarrying)
- Born 1965, German





# **Safety First**

#### Safety performance (LTIFR)\*



\*) Lost time injury frequency rate (per 1 mill. working hours)

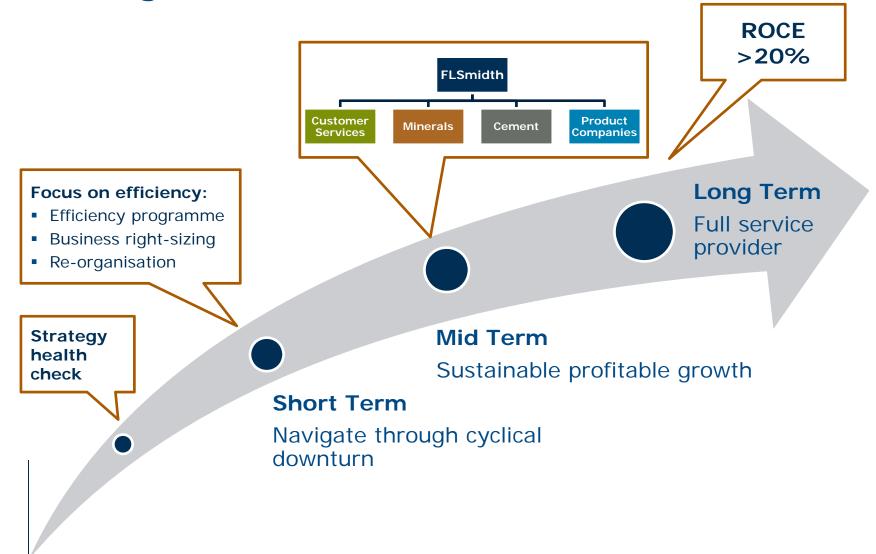
#### **Key Safety Themes 2014**







# **Strategic focus**





## Industry trends and drivers

#### Macro trends

- Rising population
- Increasing urbanization
- Growing wealth
- Higher energy demand
- More infrastructure



Full service provider



#### **Supply trends**

- Lower ore grades
- Higher technical complexity
- More remote locations

#### **Industry trends**

- Health, safety, environment
- Productivity
- Innovation
- Full service supply
- Customer intimacy
- Automation
- Energy efficiency

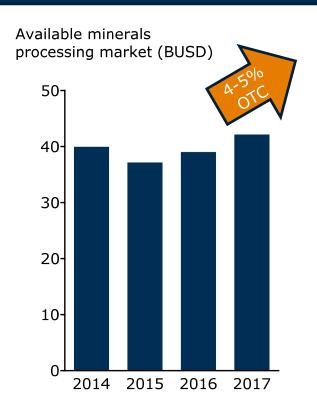


# Market potential and growth

#### Cement

# Available cement market (BUSD) 10 10 2014 2015 2016 2017

#### Minerals



Sources: Global Cement report 10<sup>th</sup> edition, 2012; World Bank data; Bloomberg; Analysts reports, Companies annual reports and Capital Market Days presentations; FLSmidth research, FLSmidth analysis



# **Group vision and enablers**

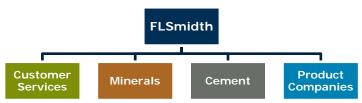
Vision	We will be our customers' preferred full-service provider of sustainable minerals and cement technologies								
Strategic Themes	We unite our businesses by:  Getting closer to our customers  Seeking Excellence  Thinking Innovation			over the			<ul><li>ROCE &gt;20%</li><li>EBITA 10-13%</li><li>Growth above market</li></ul>		
Industries	Cement	Copper	Gold	Coa	al	Iron o	re	Fertilisers	Adjacencies
Enablers	Logical structure  Based on:  Core relatedness  Customers  Business Model (costs and capabilities)  Long-term financial targets and dynamics  Prioritising execution				<ul> <li>Excellence</li> <li>Full product flowsheet solutions</li> <li>Risk &amp; Project Management</li> <li>Operation &amp; Maintenance</li> <li>Productivity improvements</li> <li>Efficient and lean organisation</li> <li>Investments in people</li> <li>Investments in growth</li> </ul>				
Values	Coop	eration	С	Compe			etence Responsibility		bility



# Organising for sustainable profitable growth

- The organisation is a natural continuation of the strategy health check performed in 2013
- The new organisation will increase operational efficiency through:
  - Homogeneous business models and KPIs
  - Segmented customer approach
  - Distinct management skills and competencies
  - Lower complexity and greater transparency
- Position the Group to reap the benefits of cyclical industries, where demand for products, projects and services vary over time
- Distinct growth target and efficiency levers in each division

New divisional structure from 1 January 2015





#### The new divisions

	■.				S
- 1	₩/	<b>~</b> .	$\overline{}$	-	
- 1	V 4	o i	-1		
	w I	- 1			

#### Cement

# **Customer Services**

# **Product Companies**

Type of business

Engineered, customised single products EPS projects EPC projects

Spare parts ~70% Services ~15% O&M ~15% Relatively standardised and market-leading product range

**Characteristics** 

Cyclical business, large orders, negative NWC, low margins

Small orders, stable high margins, growth

Stable high margins, original equipment & spare parts

Our excellence

Project execution Procurement Full flow sheet offering Engineered products Inventory Logistics Speed O&M Product leadership Market share Assembly/Manufac. Inventory

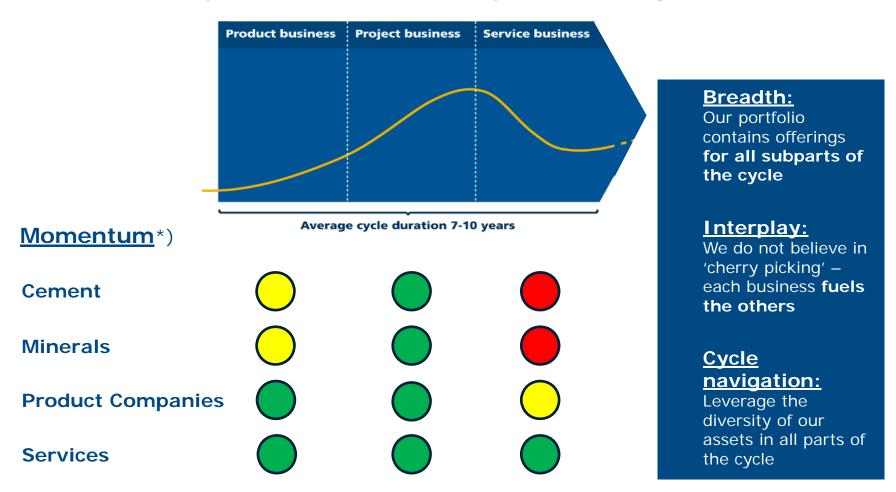
**Business model** 

Global direct sales
OEM supplier / technology provider
In-house R&D and engineering
Outsourced manufacturing

Local direct sales, Warehouse, service & supports centres, mostly outsourced manufacturing Mostly local direct sales, integrated value chain, inhouse assembly /manufacturing



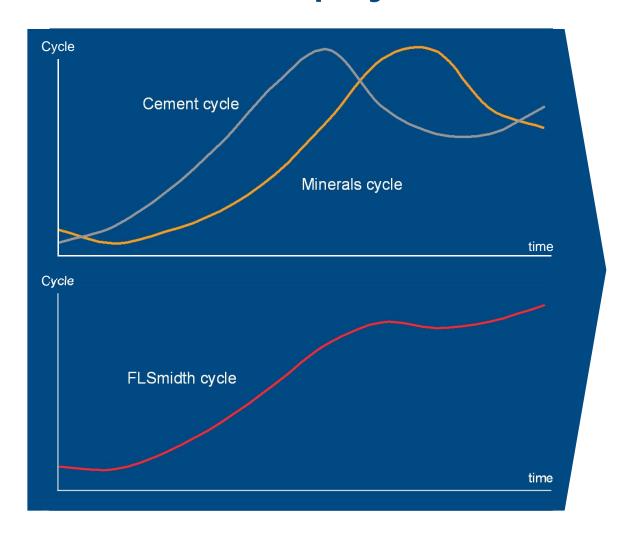
# Ultimate objective: Fit for cycle navigation



<sup>\*</sup> Color code refers to performance over the cycle

# FLSmidth ILLUSTRATIVE

# Divisional interplay at FLSmidth



 Different pick up times – Cement generally picking up shortly before mining

Each division
 within FLSmidth
 playing at full
 potential at
 different times
 of the cycle



## Long term growth and efficiency levers

#### **FLSmidth Product** Customer **Minerals** Cement Companies **Services** EPC & system sales ■O&M Leverage sales Single sales of engineered Wear parts opportunities products Global reach ■ Go-To-Market Design, build and operate Leverage model integration of Integration MP and MH and synergies •Mid market Cross-selling (products and services) Engineering in India Supply Chain, Logistics & Warehousing Shared HR, IT and Financial services

**Efficiency** 

levers

Growth

levers



#### **Midmarket**

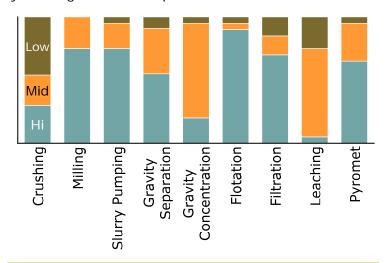
#### **Cement**

Dlavara	Value proposition				
Players	Civil	Equipment			
FLSmidth and Premium peers	Midmarket /some premium	Premium			
Midmarket peers	Midmarket	Mostly premium from EU			
Low cost peers	Midmarket	Midmarket and low cost			

Do not enter midmarket in Main equipment
Focus and execute on the current strategy: EPC, Product leadership,
Cost reduction

#### **Mining**

Estimated % of the market by offering for selected products



Explore midmarket opportunities in select high potential segments and evaluate potential entry



## Overall profitability by industry

Estimated 2013 (incl. eliminations)

Minerals (total)

Revenue DKK **17.8bn** EBITA adj. **8.1%** 

Cement (total)

Revenue DKK **8.1bn** EBITA adj. **7.5%** 

Proforma financials 2013 (excl. eliminations) Customer Product **Minerals** Cement Services Companies DKK 9.2bn DKK 4.4bn DKK 7.2bn Revenue DKK 6.0bn 4% EBITA% adj. 5% 14% 12% Employees (actual) 2,600 1,300 6,400 3,400



# Long term Group targets unchanged

Financial targets						
Annual revenue growth	Above market average					
EBITA margin	10-13%					
ROCE*	> 20%					
Tax rate	32-34%					
Equity ratio	>30%					
Financial gearing (NIBD/EBITDA)	<2					
Pay-out ratio	30-50%					

<sup>\*)</sup> ROCE: Return on capital employed calculated on a before tax basis as EBITA divided by average Capital Employed including goodwill



# **Divisional long term targets**

	Growth (over the cycle)	EBITA% (over the cycle)	NWC
<b>Customer Services</b>	5-10%	>15%	15-20%
Minerals	5-6%	3-8%	Negative
Cement	3-5%	3-8%	Negative
<b>Product Companies</b>	5-10%	12-15%	~15%

 Long term divisional targets will replace specific divisional guidance in the future