





Forward-looking statements

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Words such as 'believe', 'expect', 'may', 'will', 'plan', 'strategy', 'prospect', 'foresee', 'estimate', 'project', 'anticipate', 'can', 'intend', 'target' and other words and terms of similar meaning in connection with any discussion of future operating or financial performance identify forward-looking statements. Examples of such forward-looking statements include, but are not limited

- Statements of plans, objectives or goals for future operations, including those related to FLSmidth & Co. A/S' markets, products, product research and product development.
- Statements containing projections of or targets for revenues, profit (or loss), CAPEX, dividends, capital structure or other net financial items.

- Statements regarding future economic performance. future actions and outcome of contingencies such as legal proceedings and statements regarding the underlying assumptions or relating to such statements.
- Statements regarding potential merger & acquisition activities.

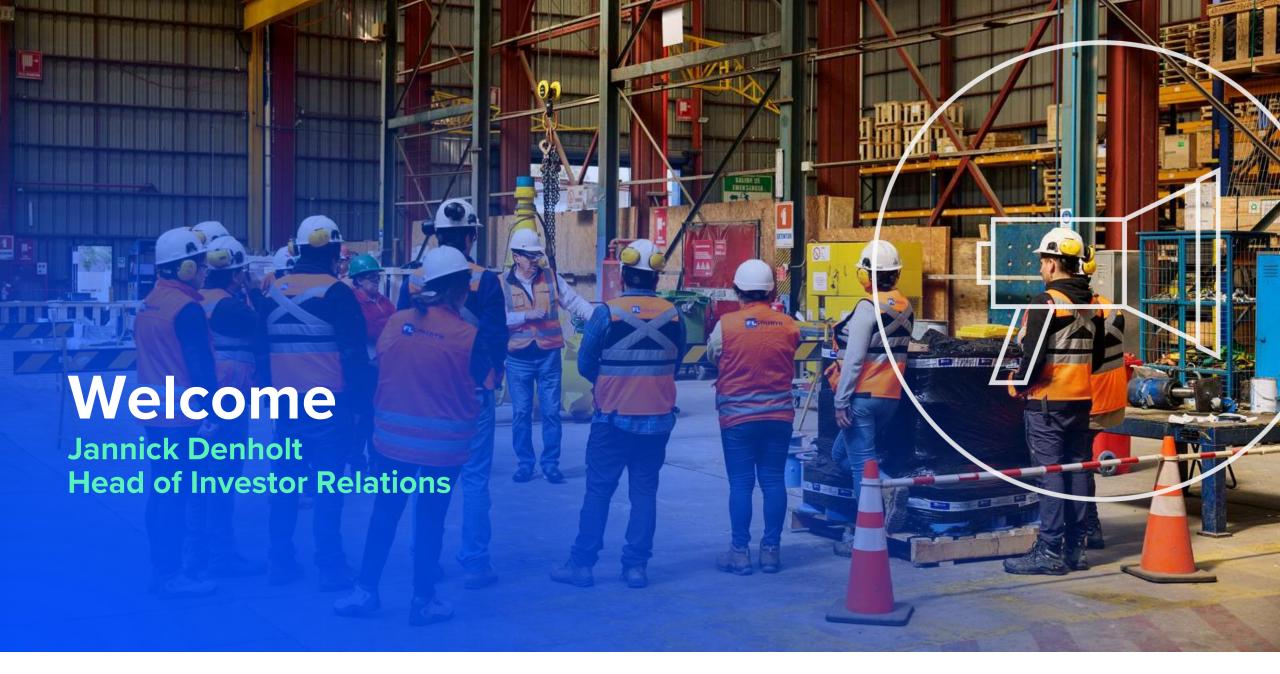
These forward-looking statements are based on current plans, estimates and projections. By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, which may be outside FLSmidth & Co. A/S' influence, and which could materially affect such forward-looking statements.

FLSmidth & Co. A/S cautions that a number of important factors, including those described in this report, could cause actual results to differ materially from those contemplated in any forward-looking statements.

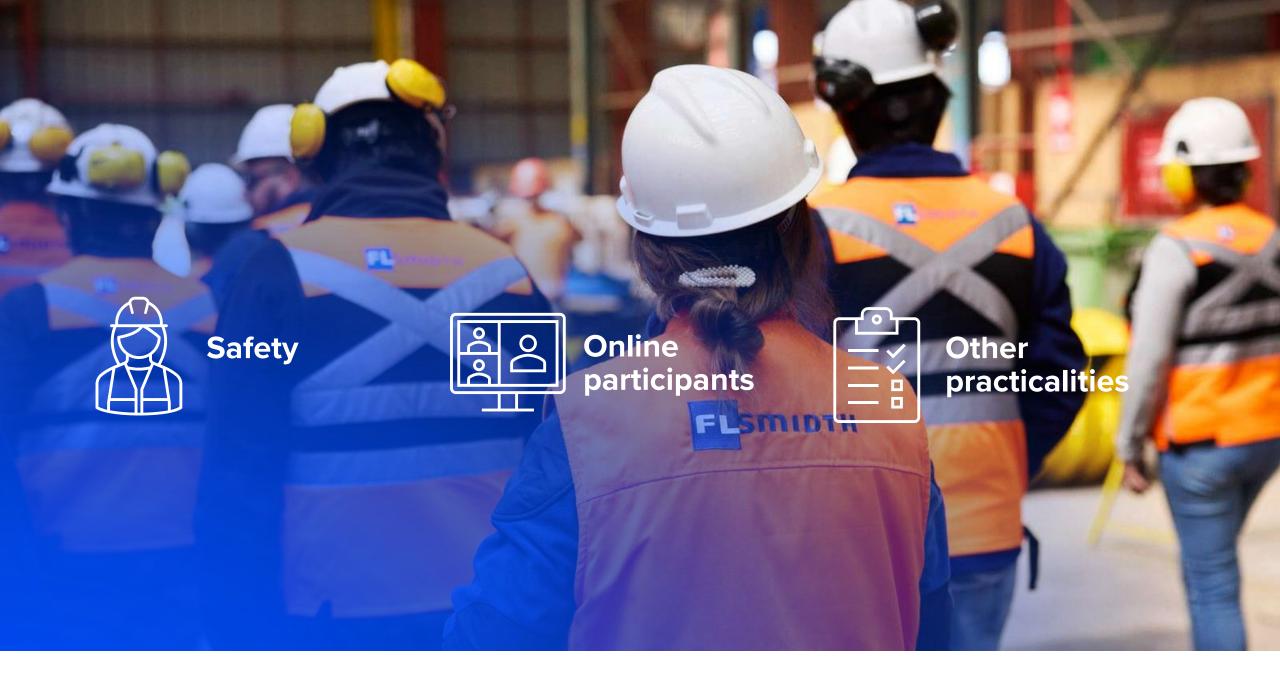
Factors that may affect future results include, but are not limited to, global as well as local political and economic conditions, including the impact from the COVID-19 pandemic, interest rate and exchange rate fluctuations, delays or faults in project execution, fluctuations in raw material prices, delays in research and/or development of new products or service concepts, interruptions of

supplies and production, unexpected breach or termination of contracts, market-driven price reductions for FLSmidth & Co. A/S' products and/or services, introduction of competing products, reliance on information technology, FLSmidth & Co. A/S' ability to successfully market current and new products, exposure to product liability and legal proceedings and investigations, changes in legislation or regulation and interpretation thereof, intellectual property protection, perceived or actual failure to adhere to ethical marketing practices, investments in and divestitures of domestic and foreign enterprises, unexpected growth in costs and expenses, failure to recruit and retain the right employees and failure to maintain a culture of compliance. Unless required by law FLSmidth & Co. A/S is under no duty and undertakes no obligation to update or revise any forwardlooking statement after the distribution of this report.









Today's agenda

	of the nation & ess update	2. Mining		3. Mining	g support		l. Cemer	nt		5. St Pe
10.00	Welcome	11.00	Mining strategy	13.00	Digital	1	3.30	Cement strategy		14
10.05	State of the nation	11.15	Mining Products	13.10	Operations	1	3.50	Q&A		14
10.20	Business update & outlook	11.35	Mining Service	13.20	Q&A	1	4.05	15 min break		14
10.35	Q&A	11.55	Q&A							14
10.50	10 min break	12.15	45 min lunch break							15
						1			1	15



16.30 End of CMD 2023





Today's speakers



Mikko Keto CEO



Roland M. Andersen CFO



Annette Terndrup Chief Legal & Strategy Officer



Cori Petersen Chief HR & **HSE** Officer



Joshua Meyer President, Service Business Line



Chris Reinbold President, **Products Business Line**



Asger Lauritsen Chief Operating Officer & **Cement President**



Mikko Tepponen **Chief Digital Officer**



Wouter de Groot Head of Sustainability

Many moving parts of the past three years have kickstarted our transformation journey in 2022

Key events in recent years

Our performance has gradually improved in recent years



Global pandemic



Long-term targets withdrawn



Geopolitical turmoil



TK Mining deal closed



Mining EBITA margin

10.6% 9.6% 9.0% 8.4% FY2019 FY2020 FY2021 FY2022 adj.



Executive Management changes



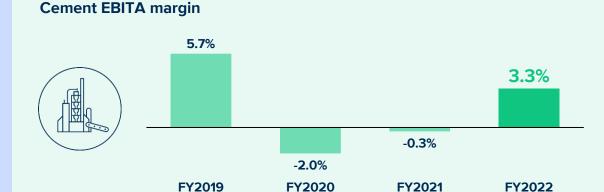
Cement towards standalone



Inflation & energy crisis



NCA segment established





Current macro environment challenges are manageable, and outweighed by the fundamental long-term business drivers

Short-term challenges



Energy crisis



Geopolitical turmoil



Recession

Long-term opportunities



Green transition



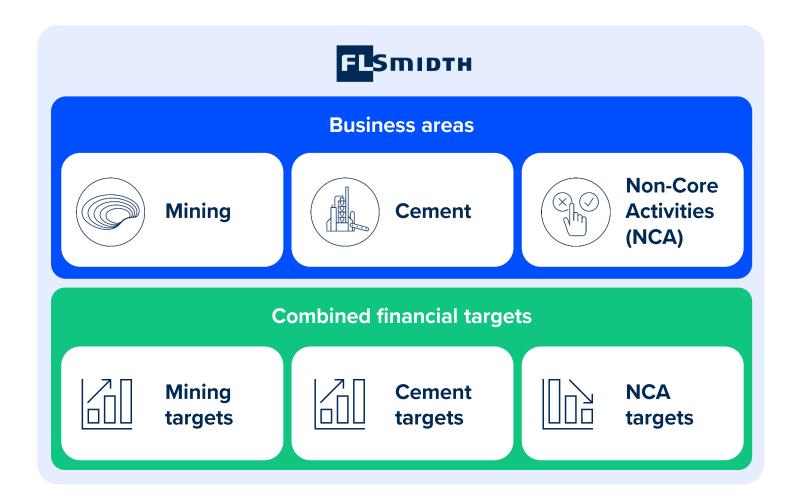
Economic growth



Industry challenges



We have potential for more, and have implemented a pure play approach to maximise our Mining and Cement opportunities



WHY?

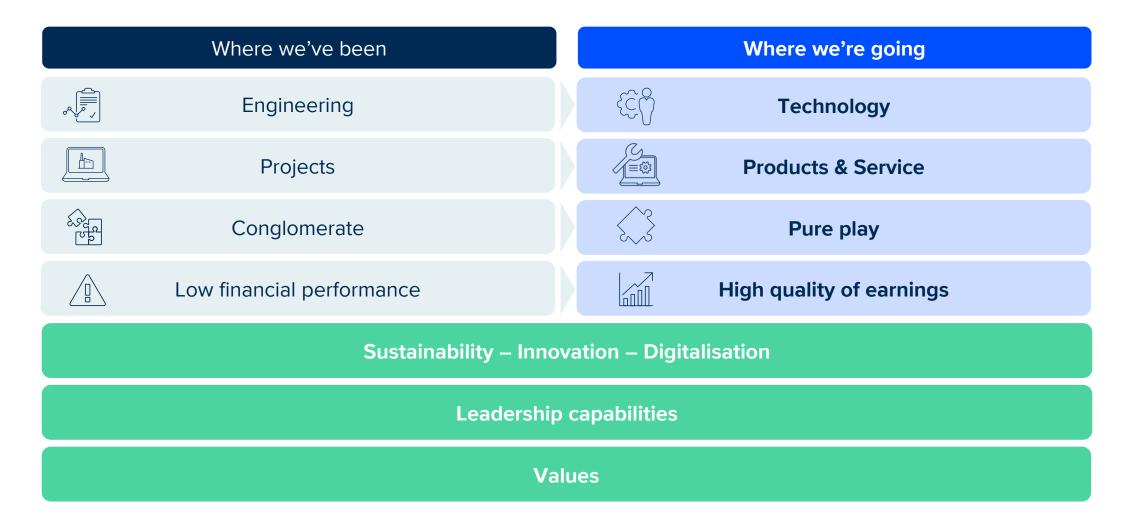
- Limited synergies
- Limited overlap in customer base
- Limited overlap in product offerings
- Different industries and cycles

BENEFITS?

- Clear roles and responsibilities
- Strong accountability
- Increased operational flexibility
- Improved financial transparency



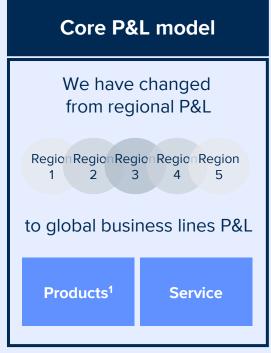
Our business and business environment have changed, and we have consequently sharpened our strategic focus

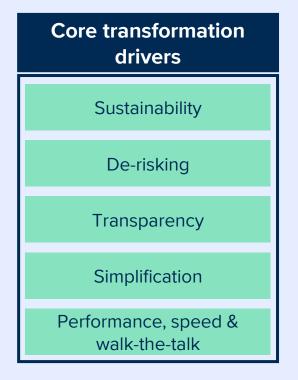




Our organisation and culture is evolving with our ongoing business transformation









^{1.} Formerly known as 'Capital'

We are walking-the-talk, and we have taken many actions over the past 6-12 months to accelerate our transformation

Changed key leadership positions to strengthen focus and execution



Accelerated focus and improved mix in our Service business



De-risked and **pruned** the combined mining portfolio



Accelerated commercial push on our MissionZero related products



Improved financial transparency internally and externally



We have **now** exited Russia



Implemented stringent risk **governance** around the portfolio



Decided what is core to us and singled out what is not



Simplified footprint and operating model including significant headcount reduction in Cement



Raised and accelerated synergy target for the TK Mining acquisition





Introducing our new pure play Mining and Cement strategies





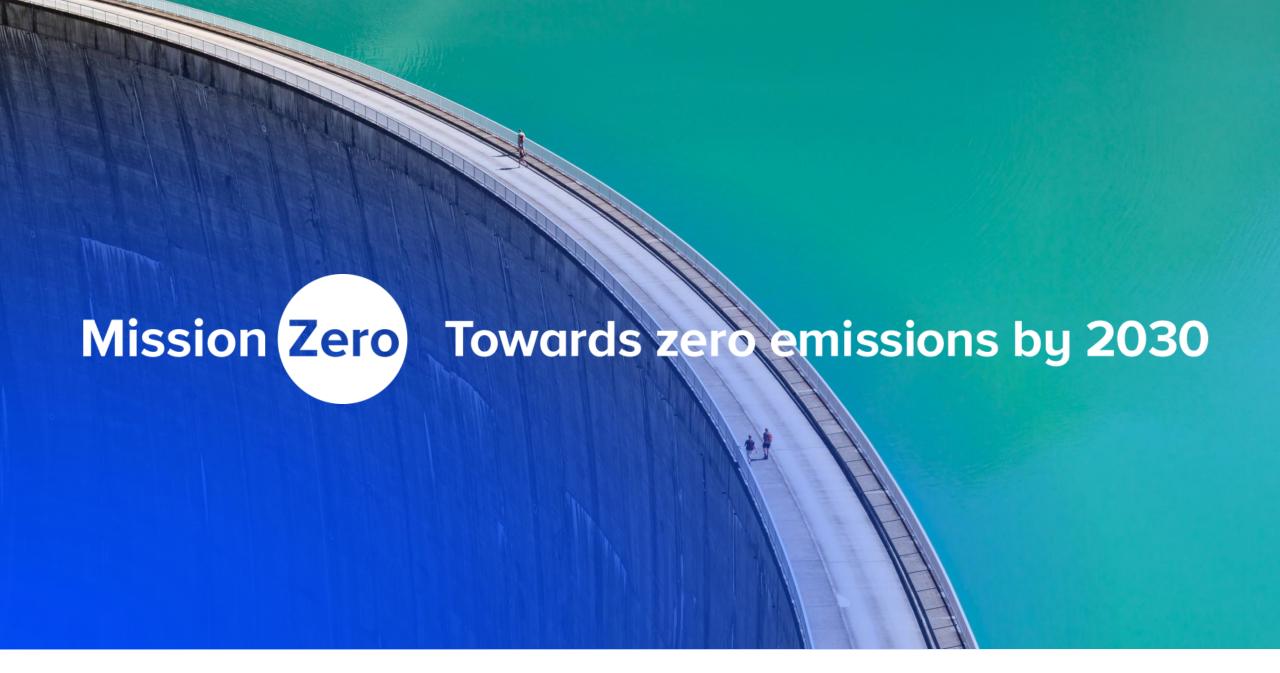


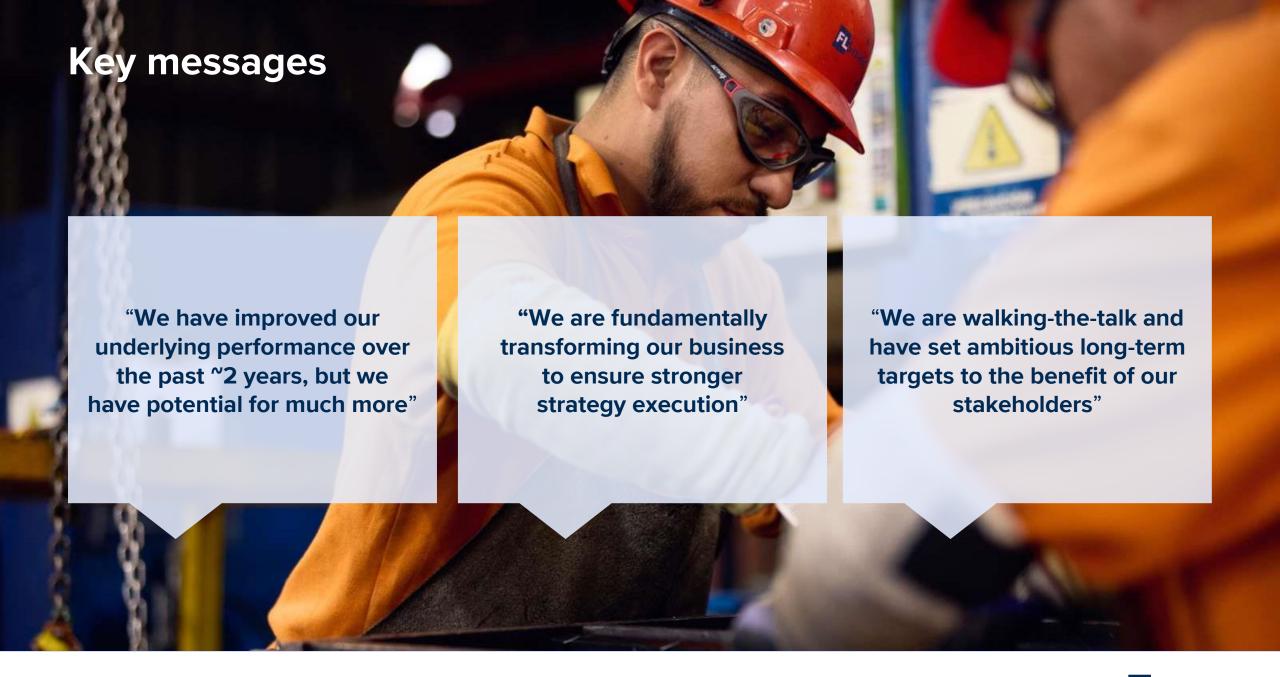
Quality of earnings and reduced earnings volatility are core elements in our new long-term financial targets for the FY2026













FY2022 preliminary and unaudited results in line with guidance

MINING

Revenue (DKKbn)

15.1

(guidance 14.5-15.0)

Adj. EBITA margin

10.6%

(guidance 10.0-10.5%)

EBITA margin

7.6%

(guidance ~7.5%)

CEMENT

Revenue (DKKbn)

6.3

(guidance 6.0-6.5)

EBITA margin

3.3%

(guidance ~3%)

NON-CORE

Revenue (DKKbn)

0.5

(guidance ~0.5)

EBITA margin

Loss of

DKK 0.4bn

(guidance loss of ~0.4bn)

GROUP

Revenue (DKKbn)

21.8

(guidance 21.0-22.0)

Adj. EBITA margin

6.4%

(guidance ~6%)

EBITA margin

4.3%

(guidance ~4%)

- Mining EBITA margin includes DKK 252m in integration costs and DKK 200m in costs related to wind-down of Russian activities
- Non-Core Activities guidance includes DKK 270m in non-recurring exit costs



Strong strategic rationale for acquiring TK Mining

Why did we buy?



Accelerate our growth ambitions with strategic focus on Mining



A stronger, complementary value proposition for our customers



Improving business mix with aftermarket opportunity



Driver of sustainability and digitalisation



Value creation through compelling synergies



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Strengthen our competitive position

What did we buy?



~5,000 active installations



~DKK 5.2bn

order backlog



>900 active patents



~2,000

employees across +20 countries



Key technologies including HPGR, crushers & IPCC



Service centres and production sites across the world

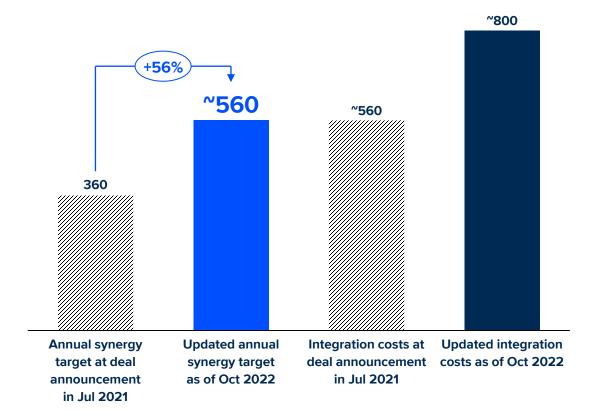
HPGR: High Pressure Grinding Roll IPCC: In-Pit Crushing & Conveying



A positive business case for acquiring TK Mining driven by cost synergies and significant commercial potential

Expected payback on the TK Mining acquisition DKK 2.1bn **~DKK 800m ~DKK 600m** Cash out Loss making business to Purchase Integration be exited (moved to NCA)* price costs vears **~DKK 560m Annual EBITA contribution** Annual cost synergies from leverage and growth of continuing services and products at full run-rate

Target for annual cost synergies raised and accelerated DKKm

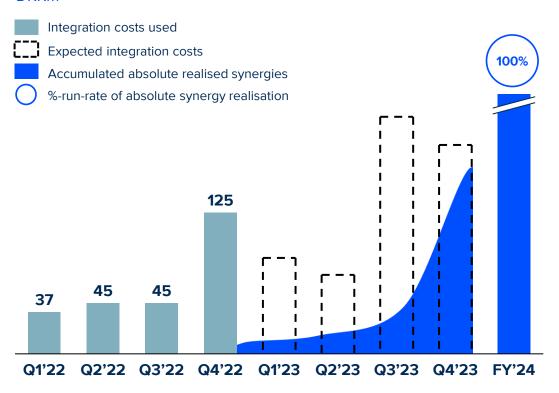


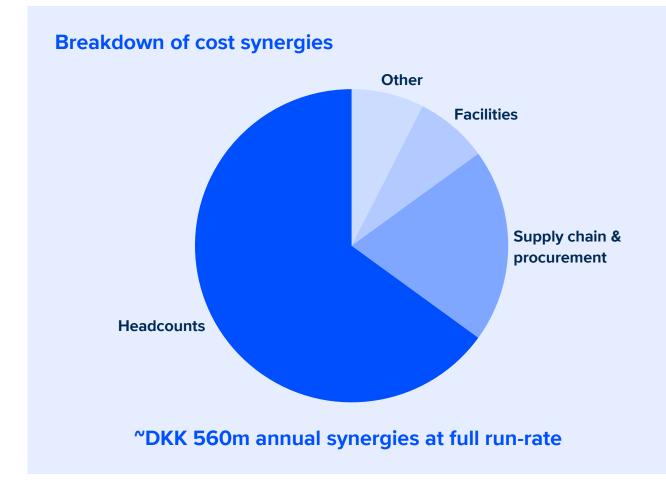


^{*}Based on expected total EBITA loss for the Non-Core Activities (NCA) segment of around DKK 1.2bn over the next three years, of which approximately half originates from the former TK Mining

We have reduced the Mining organisation by ~800 employees during Q4'22 and Q1'23, supporting the synergy realisation

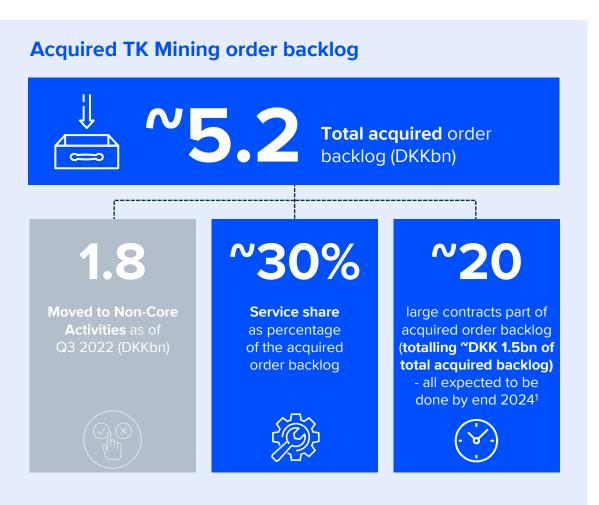
Phasing of integration costs and synergies (illustrative) **DKKm**



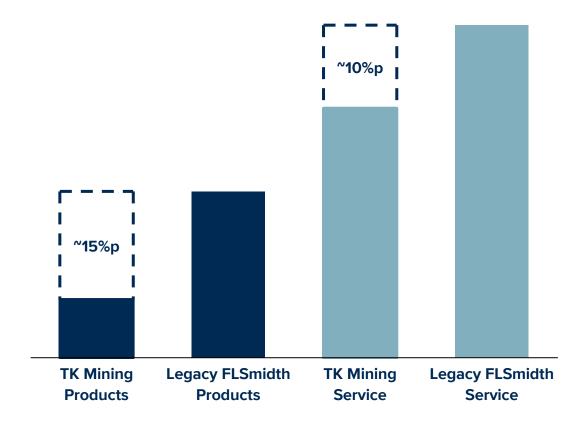




Integration going according to plan, with key focus on project execution, organisational integration and closing margin gap



Underlying margin comparison (illustrative)





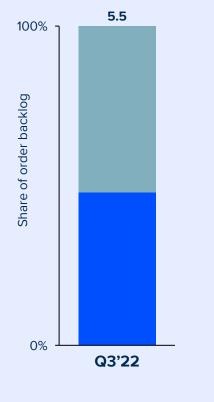
^{1.} Large contracts are defined as contracts with a value of more than EUR 5m

Continued progress on de-risking the portfolio including the acquired portfolio from TK Mining

Order backlog development for legacy FLSmidth Mining



Acquired mining order backlog DKKbn



Extended scope includes Engineering, Procurement and Supervision/Service (EPS)



Clear strategic rationale for carving out Non-Core Activities

Definition of Non-Core Activities

- **No longer** of core strategic importance to FLSmidth
- Offer limited or no aftermarket potential
- Unprofitable with no viable commercial model for FLSmidth to turn around
- **Characterised by** high execution risks, are highly engineered and/or lack standardisation
- Does not contribute to our sustainability agenda

Non-Core Activities products and activities

- All legacy FLSmidth and former TK Mining brands: Port Systems, Stockyard equipment and Standard bucket wheel excavators
- **Legacy FLSmidth Mining brands:** Continuous Surface Mining equipment and Mine & Overland Conveyors
- Former TK Mining activities: Oil extraction technology and aggregate products



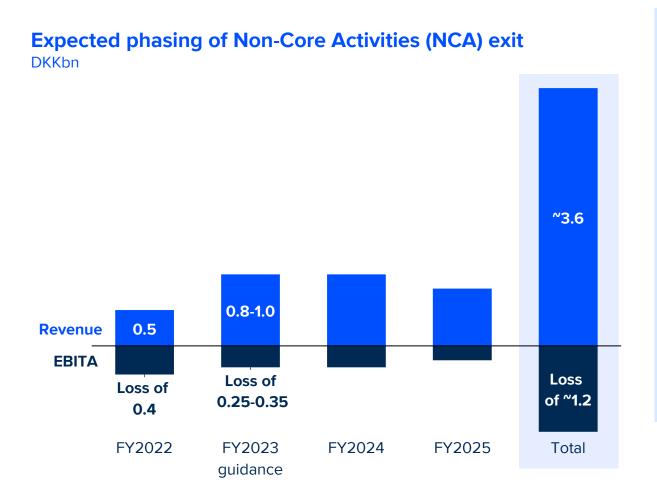








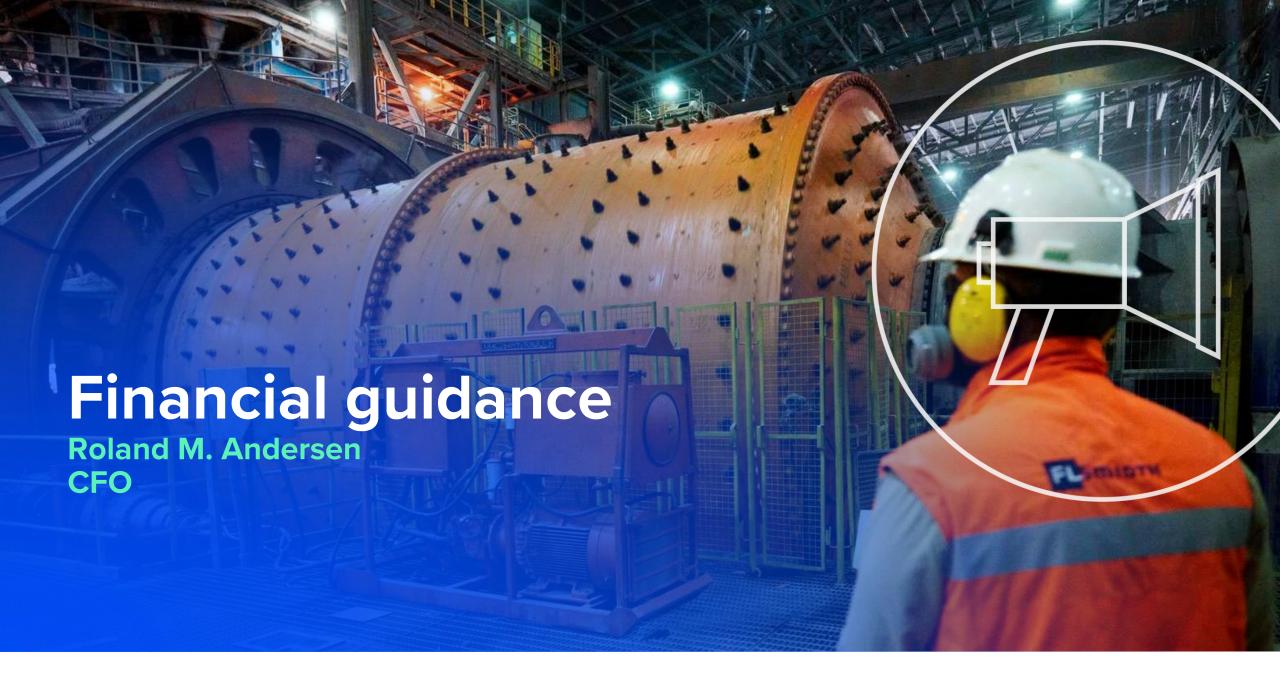
Non-Core Activities is expected to be executed and exited over the next three years, assuming limited divestment



Key comments

- Starting order backlog for 2023 of ~DKK 2.9bn
- FTEs included in NCA now at ~600 (up from ~450)
- Total loss over the period still expected to be "DKK 1.2bn (including exit costs)
- DKK 270m in exit costs recognised in Q4 2022
- Underlying operational loss for NCA is on average around -20%
- Expected order intake of DKK 300-400m over the exit period to honour existing contracts (e.g. spares and wears)





Guidance for 2023

MINING

Revenue (DKKbn)

16.0-17.0

Adj. EBITA margin

9-10%

CEMENT

Revenue (DKKbn)

6.0-6.5

EBITA margin

4.0-5.0%

NON-CORE

Revenue (DKKbn)

0.8-1.0

EBITA

Loss of "DKK 250-350m

GROUP

Revenue (DKKbn)

23.0-24.5

Adj. EBITA margin

6.0-7.0%

EBITA margin

4.0-5.0%

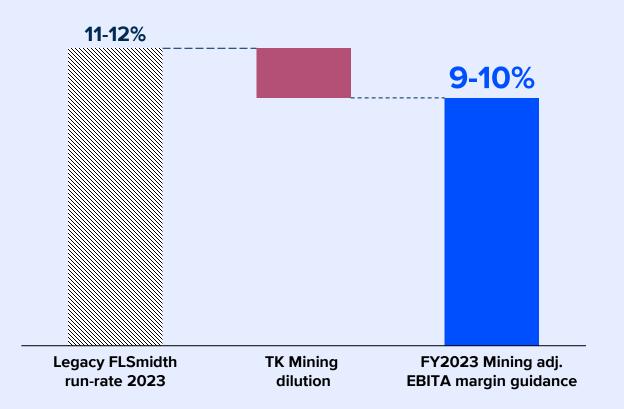
- Mining EBITA margin guidance includes around DKK 550m in integration costs
- Adjusted Mining EBITA margin guidance includes around 2%p dilution from TK Mining
- Guidance for Non-Core Activities (NCA) is part of the "DKK 1.2bn total expected loss for NCA over the next three years, as previously communicated
- Guidance is subject to uncertainty due to the global supply chain situation, potential recession and geopolitical turmoil



FY2023 Mining adjusted EBITA margin guidance impacted by TK Mining dilution

Mining adjusted EBITA margin bridge

Approx. %p development







Key messages

"Our legacy FLSmidth Mining business is showing underlying improvements"

"We see a strong business case for the TK Mining acquisition, and we are focused on ensuring a swift integration of TK Mining including cost synergy realisation"

"The decision to fully exit unprofitable and strategically Non-Core Activities is a key step towards improved long-term profitability"













Our Mining business in a nutshell

DKK 16-17bn

revenue*

revenue split

~60/40

Service vs. Capital

adjusted

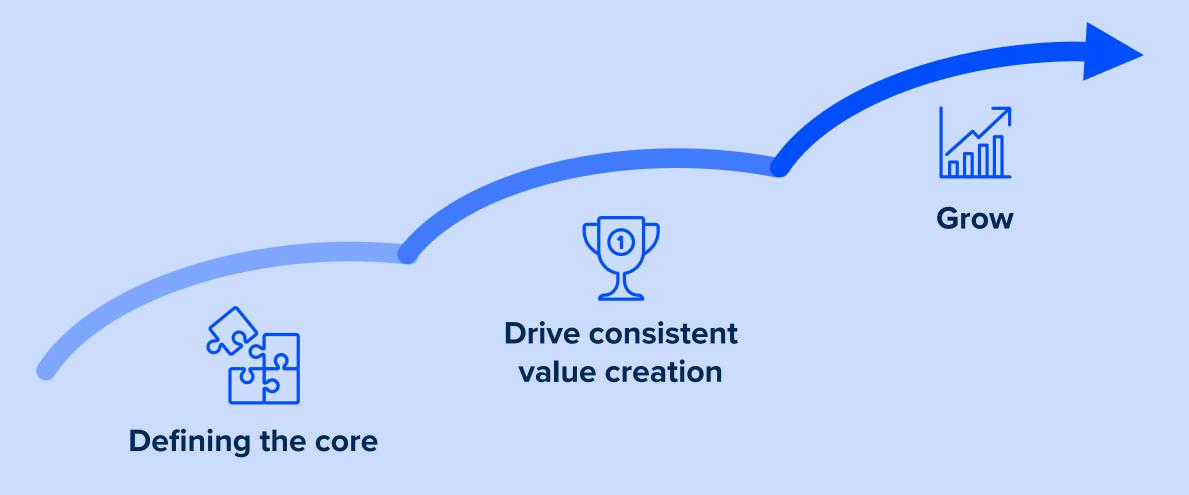
9-10%

EBITA margin*

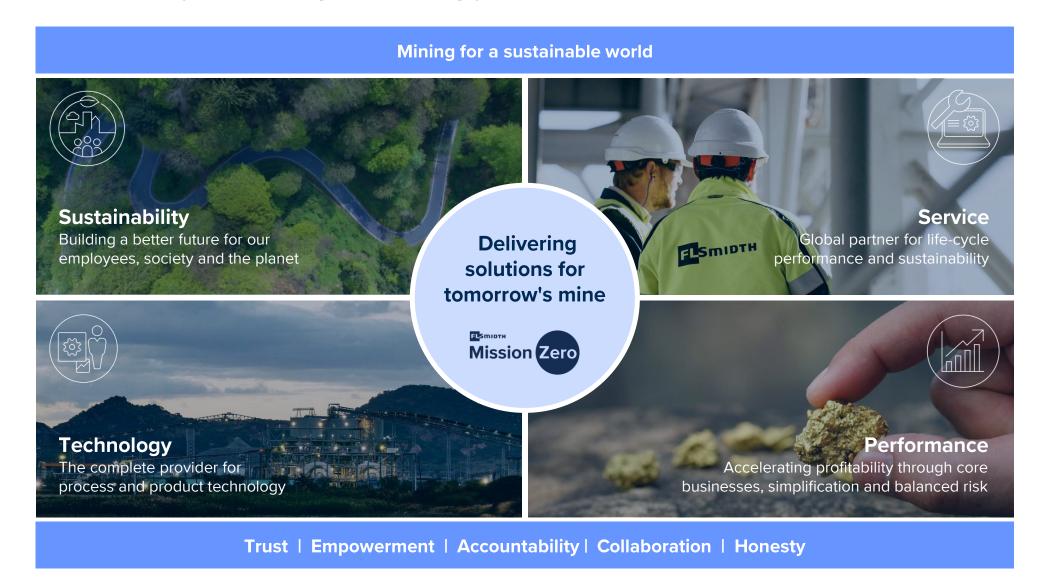
*Based on FY2023 guidance



The path forward to further strengthen our market leadership in sustainable mining technology and services



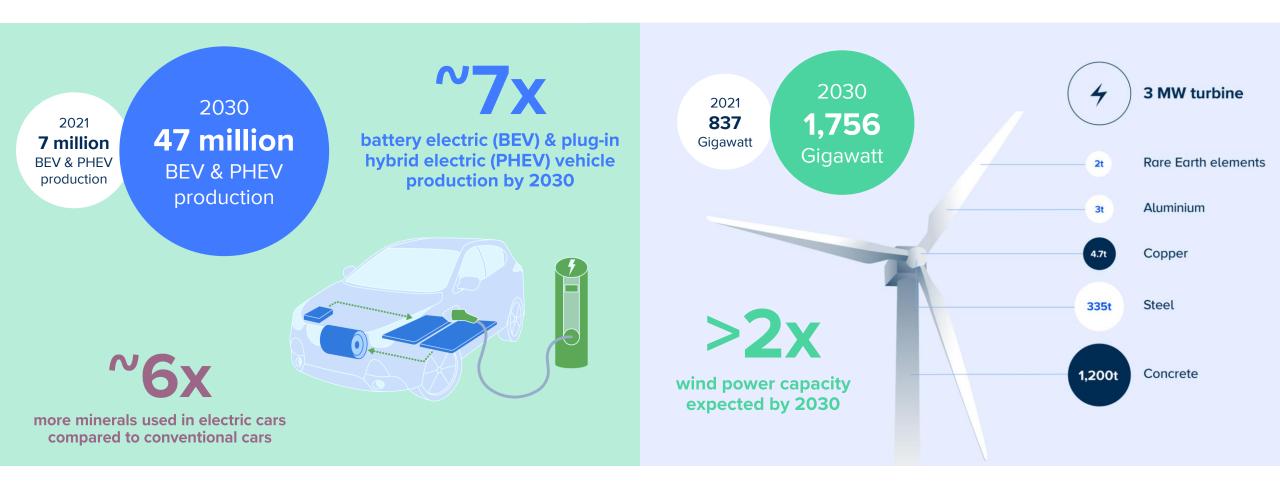
Our pure play mining strategy: CORE'26





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Minerals are essential to the green transition



Source: IHS Markit; McKinsey Centre for Future Mobility; IEA

Source: Wood MacKenzie



Green energy technologies require multiple minerals

		Copper	Cobalt	Nickel	Lithium	REEs	Chromium	Zinc	PGMs	Aluminium
	Solar PV	•	0	0	0	0	0	0	0	
	Wind		0		0				0	
*	Hydro		0	0	0	0			0	
***************************************	CSP		0		0	0			0	
	Bioenergy		0	0	0	0	0		0	
4 'K4	Geothermal	0	0		0	0		0	0	0
	Nuclear		0		0	0		0	0	0
	Electricity networks		0	0	0	0	0	0	0	
60-0	EVs & battery storage						0	0	0	
(Ha)	Hydrogen	0	0		0		0	0		

Relative importance of minerals for clean energy technologies

High

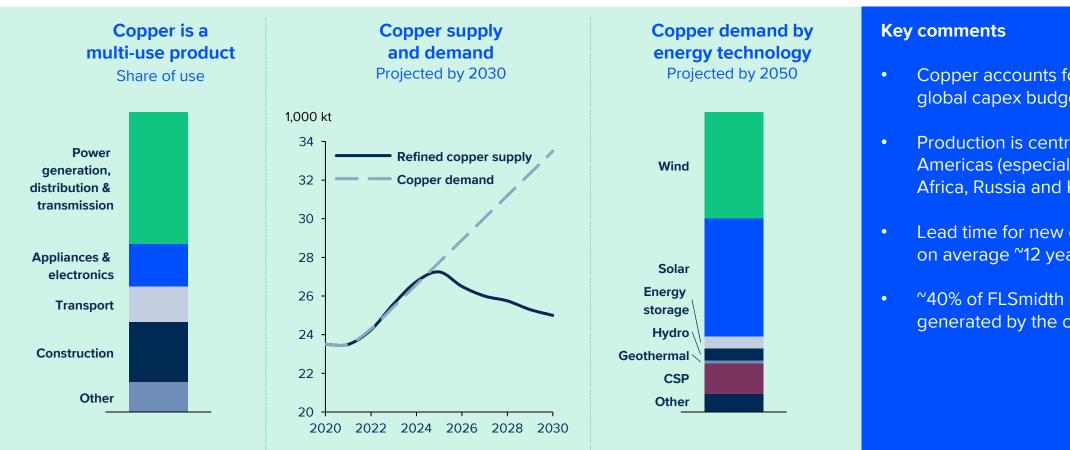
Moderate

Low

PV: Photovoltaic system. CSP: Concentrated solar power. REEs: Rare Earth Elements. PGM: Platinum group metals. EV: Electric vehicle Source: www.iea.org/reports/the-role-of-critical-minerals-in-clean-energy-transitions/mineral-requirements-for-clean-energy-transitions



Copper is the "metal of electrification" and failure to increase copper supply will delay the green transition



- Copper accounts for ~25% of global capex budgets
- Production is centred in the Americas (especially Chile), China, Africa, Russia and Kazakhstan
- Lead time for new copper mines is on average ~12 years
- ~40% of FLSmidth revenue is generated by the copper segment

Sources: www.copperalliance.org. RFC ambrian – May 2022 market analysis – Goldman Sachs. World Bank

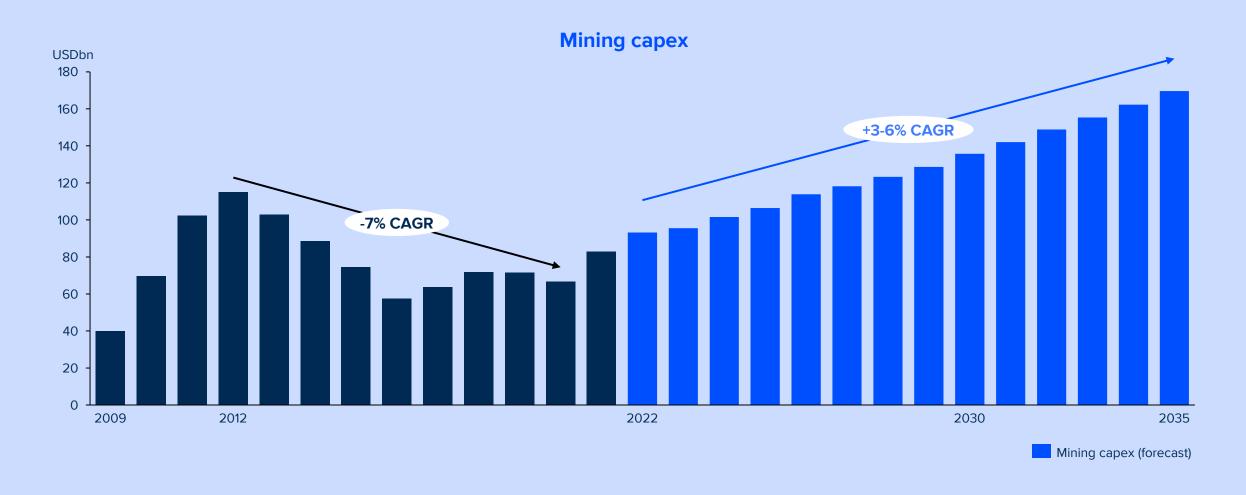


A staggering number of new mines for critical minerals are needed by 2030





Mining capex needs to pick-up significantly to meet demand and mitigate industry challenges





Three key drivers expected to drive a +3-6% CAGR future market growth

1. Green transition



- Energy systems powered by clean energy technologies differ profoundly from those fuelled by traditional resources
- To reach the goals of the Paris Agreement a quadrupling of minerals for clean energy technologies alone is required by 2040

2. Growing middle-class



- Mining demand closely linked with the size of the global middle class
- More than 50% of the world's population is expected to be middle class by 2030
- Middle-class accounts for more than 2/3 of global spending
- Middle class spending expected to increase by 50% in 2030 vs. 2020

3. Industry challenges



- Historical sub-scale capex investments
- **Declining** ore grades
- **Limited discovery** of new resources require optimisation of capex and opex costs
- Rising exploration costs drive the need for continuous operations with minimal interruptions

Sources: IEA. Brookings Institution

We are a true full flowsheet provider with market leading process technologies for all key commodities





Limited direct competition and high barriers to entry

One key competitor in an industry that has consolidated over the past decade

Entry barriers



Knowledge and technical expertise



Installed base access



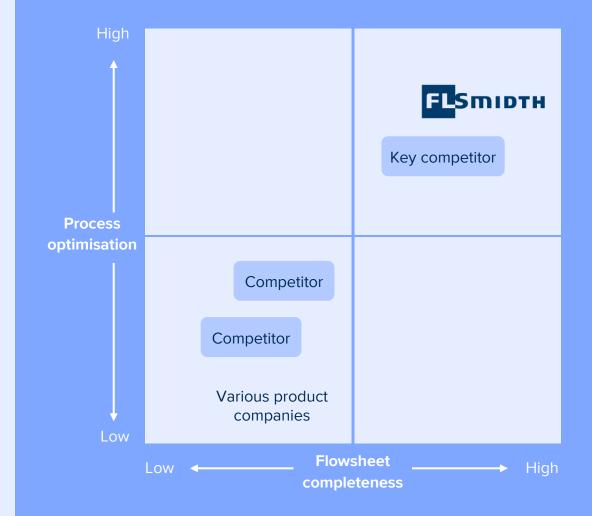
Full flowsheet coverage



IP rights



Innovation, digital & sustainability solutions



Unique competitive edge and a leading position across key commodity flowsheets

What makes us unique



Customer centricity



Large installed base



Full flowsheet coverage



Sustainability and technology innovation



Deep industry know-how and trust

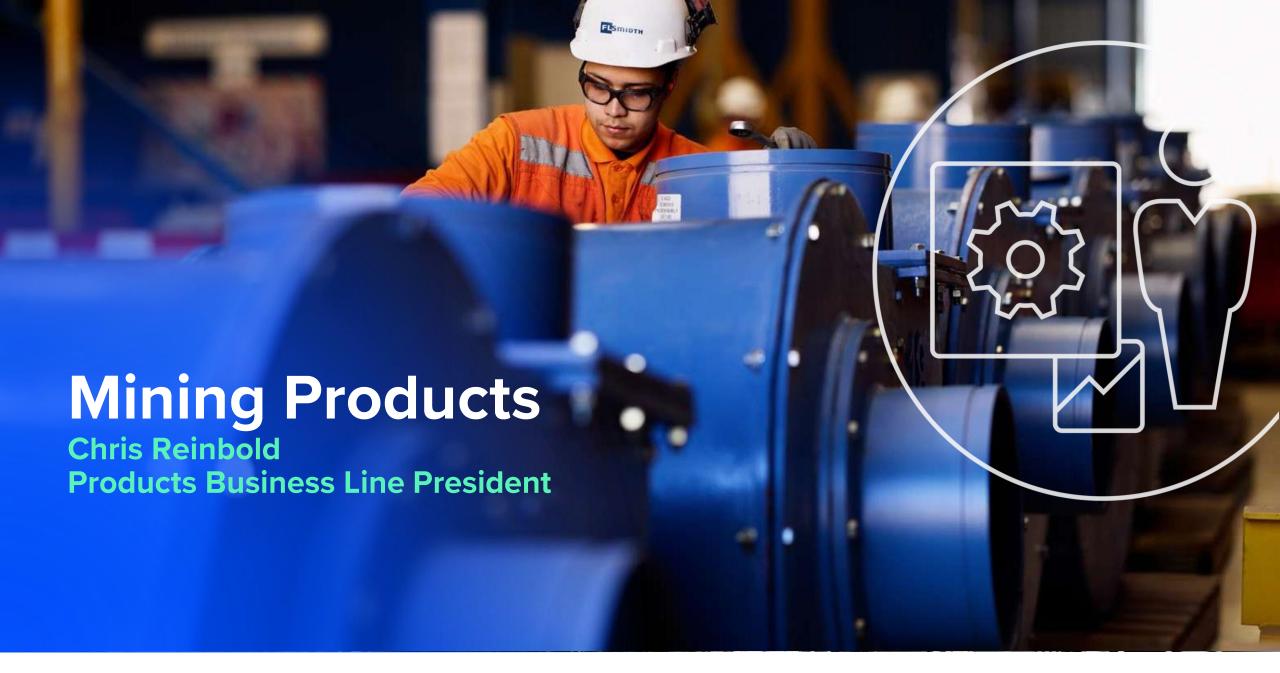




Attractive growth potential across regions, especially in the Americas and for minerals related to the green transition



Key messages "Fundamentally attractive "FLSmidth holds a unique "Focusing on our core Mining mining market driven by the competitive position with few green transition, a growing competitors and market activities to drive growth and increase value creation" middle-class and persisting leading solutions across the industry challenges" full flowsheet"



Products Business Line follows a structured transformation process to de-risk the business and improve profitability



New execution model being implemented with swift and visible results leading to improved underlying margins



Order execution responsibility from Regions to global Product Groups



P&L responsibility shifted from Regions to global Business Lines with focused Products Sales teams



Product centric global value chain approach



De-risk portfolio to reduce execution risk

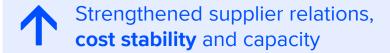


Accelerate standardisation and modularisation with life cycle Service potential focus

Key margin improvement drivers





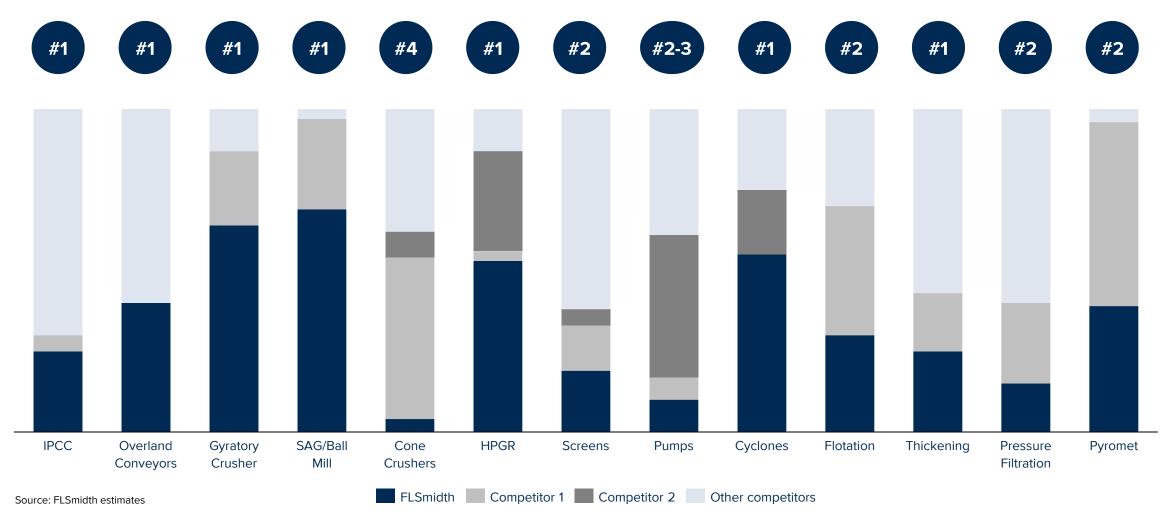








We are market leader in most key product areas across the flowsheet

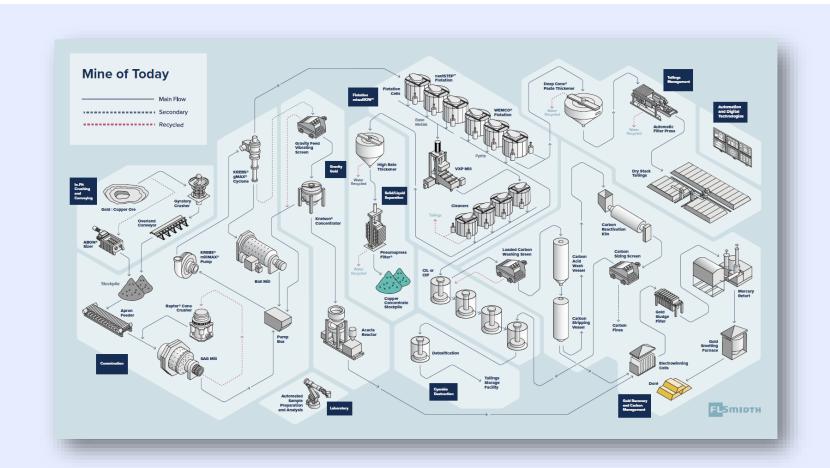


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Case example from a large copper processing plant illustrating the scope of a full flowsheet offering

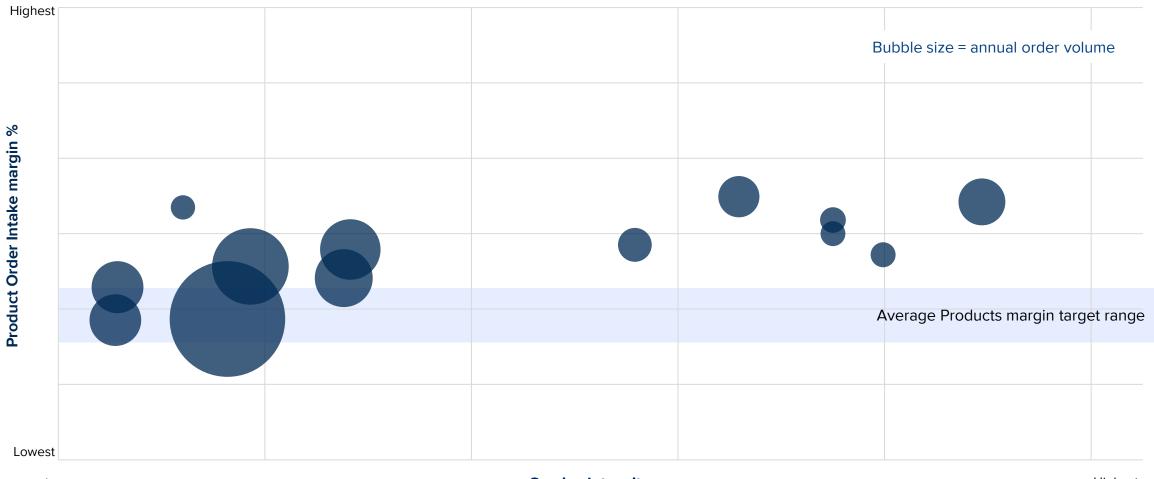
FLSmidth supplied equipment:

- 1x Gyratory Crusher
- 1x Overland Conveyor
- 1 x In Plant Conveyor package
- 1x SAG Mill
- 2 x Ball Mills
- 2 x HPGRs
- 2 x Cone Crushers
- 2 x Cyclone Clusters
- 68 x Flotation Cells
- 3 x Vibrating Screens
- 2 x Concentrate Thickeners
- 3 x Deep Cone Tailings Thickeners
- 14 x Pumps





Active product management driving improved mix and margins with focus on higher service intensity



Service Intensity Highest Lowest

Source: FLSmidth



We have further expanded our undisputed milling & grinding leadership with the addition of the HPGR-Pro

SAG/Ball Mills

Experience and capacity a key value driver

More 40 'SAG mills delivered than all other suppliers combined **Installed** the worlds largest capacity SAG mill

Ball mills are a cornerstone product for FLSmidth and paired with SAG mills as a first consideration in most grinding flowsheets



HPGR-Pro

Reduced power consumption a key value driver

less energy consumption¹

throughput¹

≤15% 20% +50% ~70

capture rate of HPGRs over the last +35 years²

of FLSmidth installed HPGRs are in hard rock



Crushing portfolio and installed base strengthened with TK Mining acquisition

In-Pit Crushing & Conveying (IPCC)

Electrification of mines a key value driver

over the last 20 years

reduction in CO₂ emissions vs. truck & shovel solution

268 +60% <40% <3years

lower total cost of ownership for customers from standardisation and modularisation

payback time on the investment vs. truck & shovel solution



Gyratory crusher

Top service access and self-aligning shaft are key value drivers

Recently awarded world's largest gyratory crusher as part of an IPCC system

Top service design improves safety and maintainability

New generation of Gyratory Crushers can handle more competent ores and

have been adopted by the market as new crushing standard





We have a dedicated strategy to grow our pumps, cyclones and valves



Growth drivers and execution focus

- Global product management to optimise global supply value chain and pricing quality
- Investing in regional management, local site sales and site support to drive pump conversions and strengthen customer support

Our ambitions for PC&V for FY2026



Become clear #2 in pumps



Maintain market leadership in hydro cyclones



Double order intake for valves



Process technology partner and solution provider for emerging lithium and battery metals demand

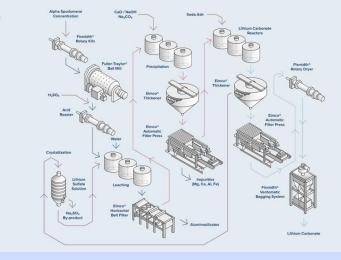
Process testing capability and expertise



Enables us with earliest, possible access to customer

Optimum flowsheet development, equipment sizing and design

Spodumene Conversion Plant



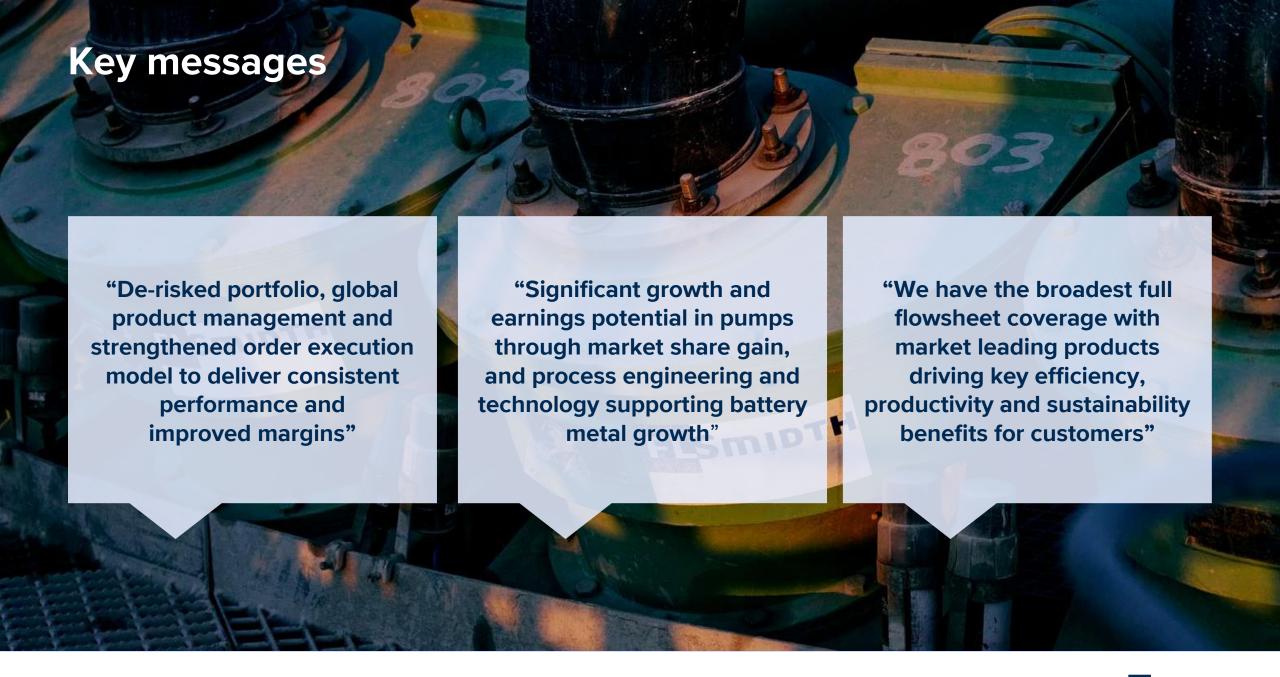
Potential +DKK 10bn market in lithium alone

Pyromet



Zero combustion CO² possible using green hydrogen or electrical heating





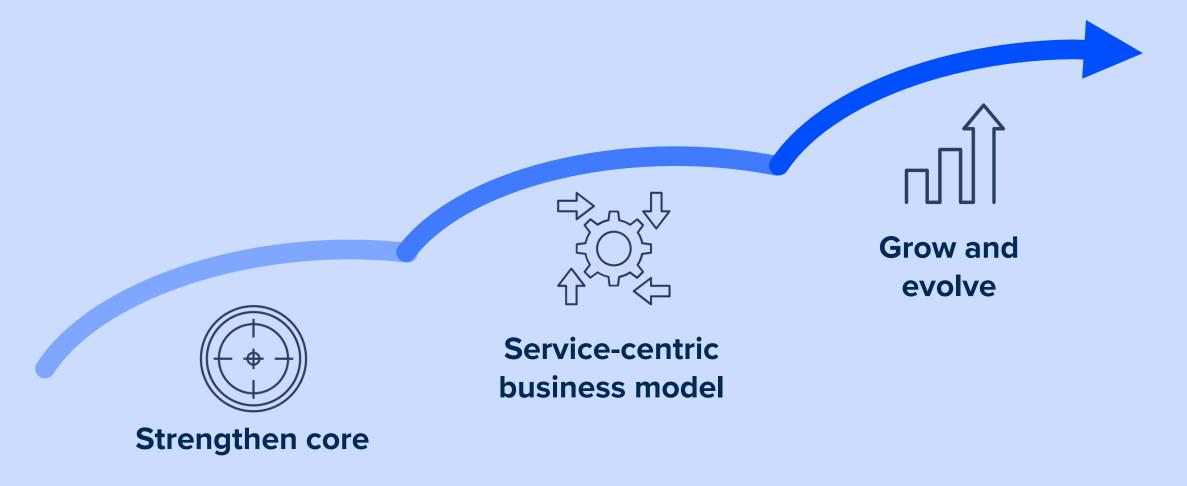


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Service Business Line is building the processes and capabilities to increase market share and improve profitability



We are transforming our service business model to further improve profitability whilst increasing value for our customers



Dedicated Service BL with full P&L responsibility



Increased focus on higher margin spares and wears



Service offerings standardisation and optimisation



Efficiency through process and system controls



Increase share of wallet on installed base



Reap the benefits from sharpened Products portfolio

Key margin improvement drivers



reduction in headcounts driving synergy savings from duplicate roles in regions



ongoing exit of dilutive low margin basic labour services

1 value capture

underlying Service margin improvement vs 2021



Path to growth and improved profitability differs by Service type

Individual components and piece parts that comprise capital equipment



Spare parts



Simplification through standardised processes and execution

Parts "consumed" during regular equipment use, requiring predictable replacement



Consumables (wear parts)



Capacity expansion and product differentiation

Specialised field labour and global Service Centres



Professional services



Specialised valueadding labour services and Service Centre expansion

Planned work on existing equipment installations to extend operating life, improve performance and/or efficiency



Upgrades & retrofits



Offer **standardisation** focused on total cost of ownership and sustainability

Digital service tools optimising health and performance of individual assets or entire flowsheets



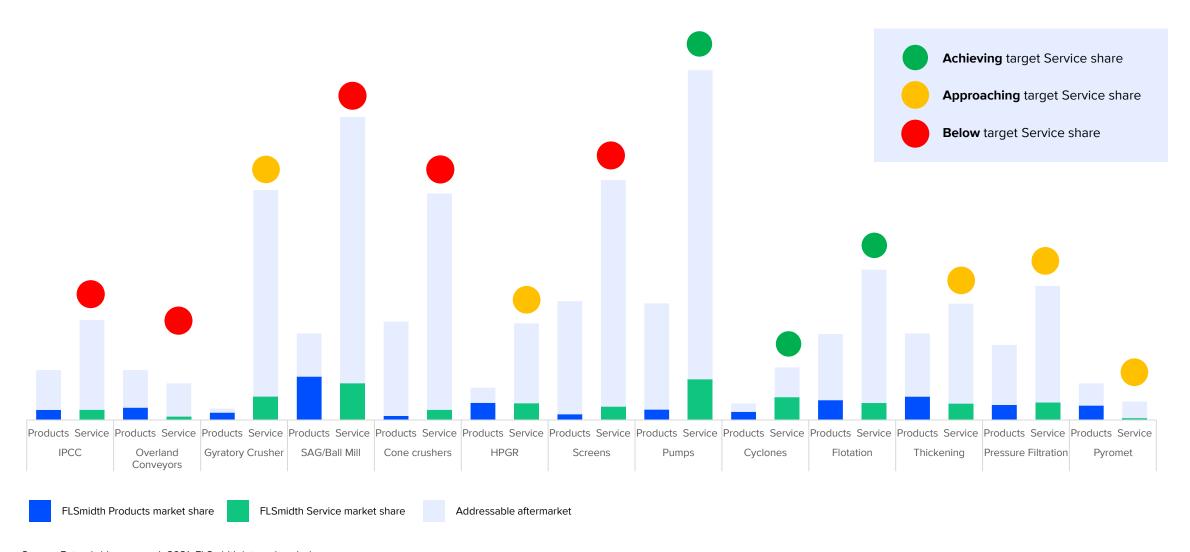
Digital



Enable business model transformation



Significant aftermarket potential across several product areas



Source: Futurebridge research 2021. FLSmidth internal analysis



Targeted growth via strategic investments and prioritisation

Pumps

Key focus on supporting and leveraging installed base growth

+10,000

units installed over the last 10 years

~11

estimated total annual service market potential (DKKbn)¹

~1.6

estimated own installed base annual service potential (DKKbn)¹

High

capture rate on own installed base

SAG/Ball Mill

Key focus on increasing mill liner capacity

+200

units installed to date

~5.4

estimated total annual service market potential (DKKbn)¹

~3.1

estimated own installed base annual service potential (DKKbn)¹

Low

capture rate on own installed base

HPGR

Key focus on service centre optimisation and expansion

+155

units installed to date

~2.4

estimated total annual service market potential (DKKbn)¹

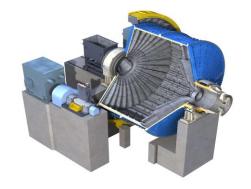
~1.1

estimated own installed base annual service potential (DKKbn) 1

Medium

capture rate on own installed base





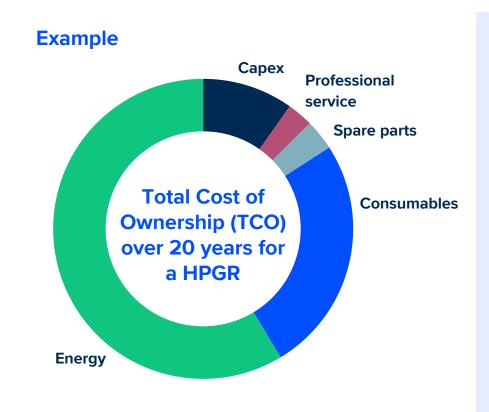


Fully equipped global service centre presence and capabilities further strengthened with the TK Mining acquisition





Value-based growth through customer-focused Service offerings over a total ownership cycle approach





"the price of a new HPGR changed by 10%?"

Customer impact

↑↓1%

Total cost of ownership

0% Energy 0% CO₂ reduction²

"we did TCO focused Service offerings via the HPGR-Pro?"



↓20%Energy reduction^{1,2}

↓2,800Tonnes CO₂ reduction²

Source: FLSmidth analysis

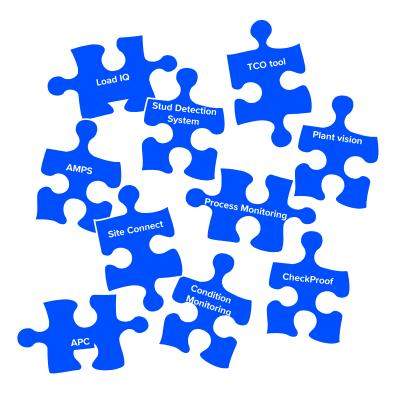
68

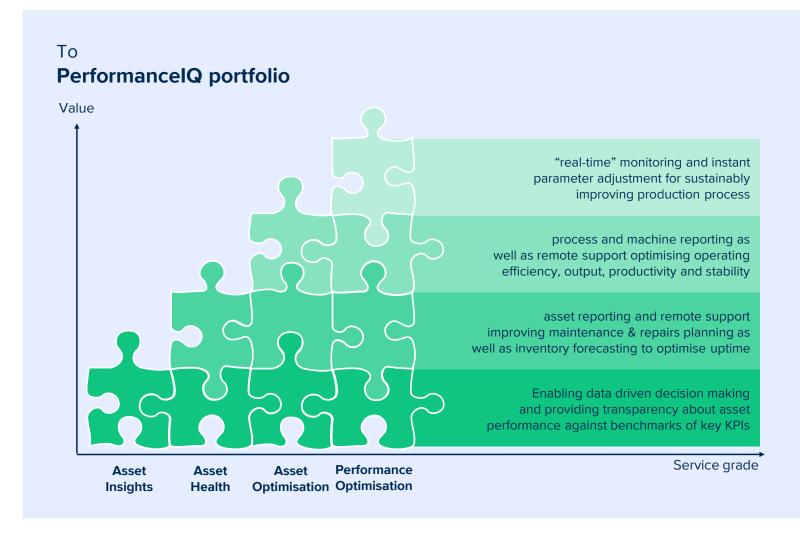
1. Per tonne throughput. 2. Per year. Source: International Energy Agency 2021



Building scalable integration offerings through digitallyenabled solutions to optimise customers' performance

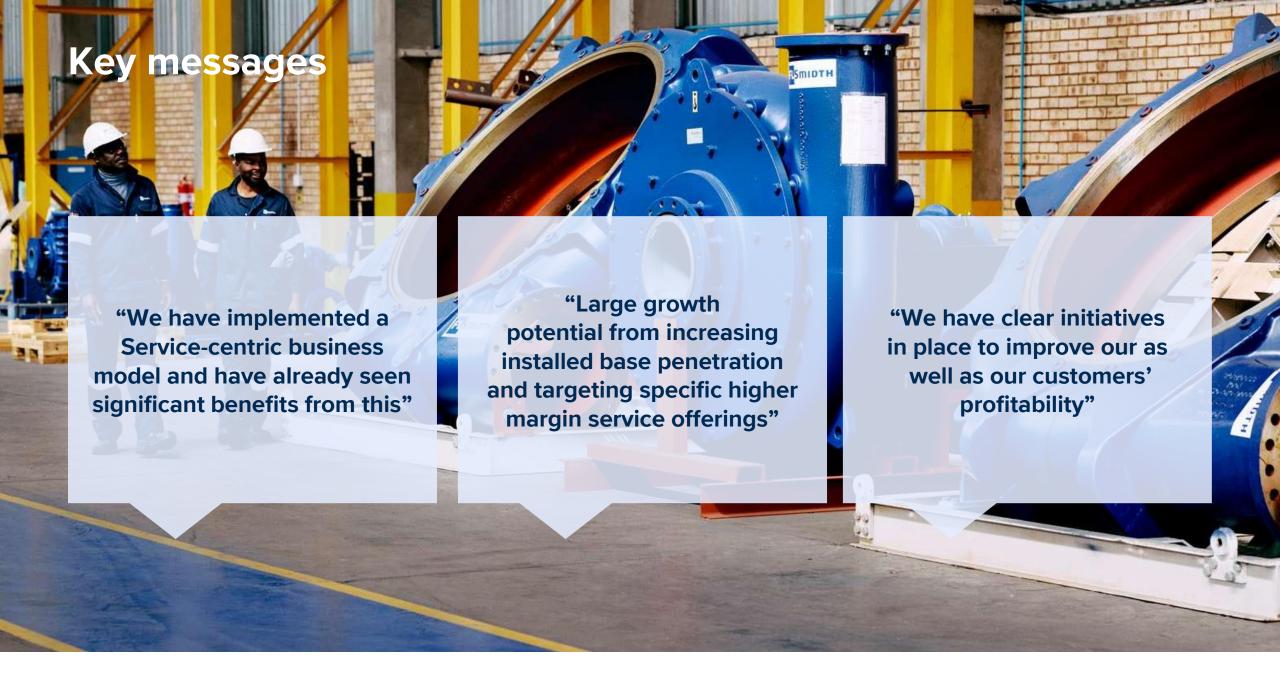
From standalone digital product landscape







69





Chris ReinboldProducts Business Line President

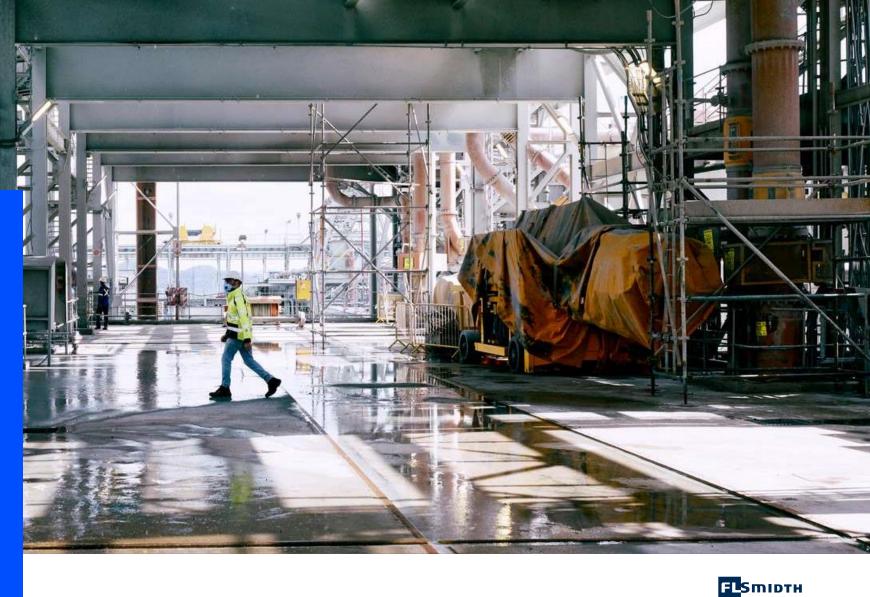


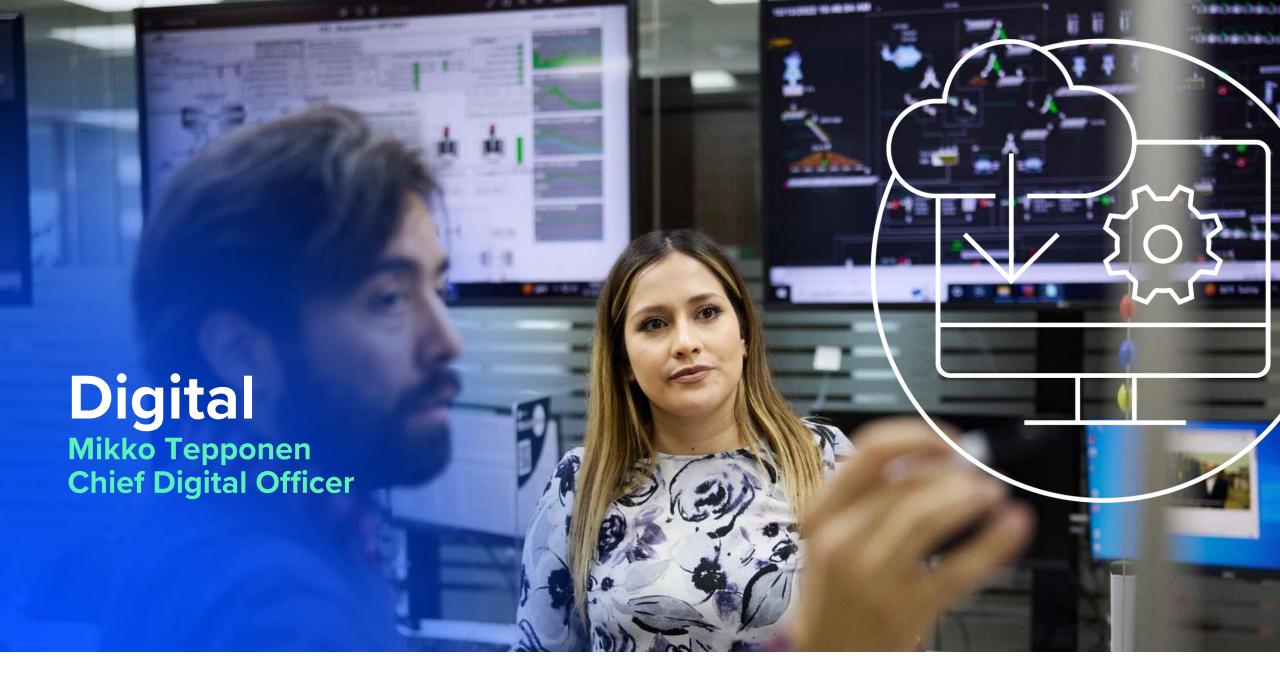


Lunch break until 13.00

Sessions after the break

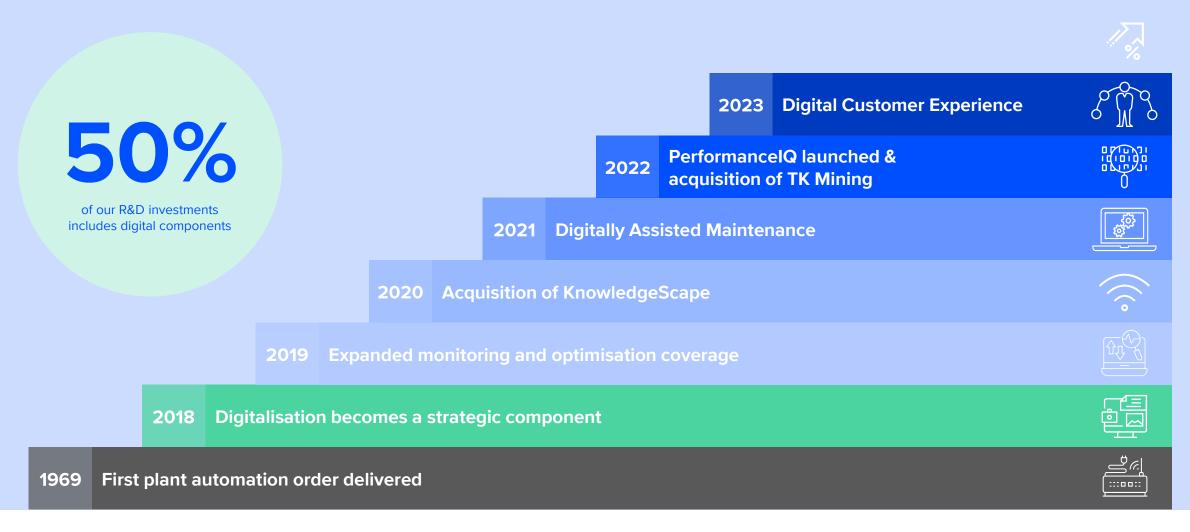
- → Digital
- → Operations
- → Cement strategy





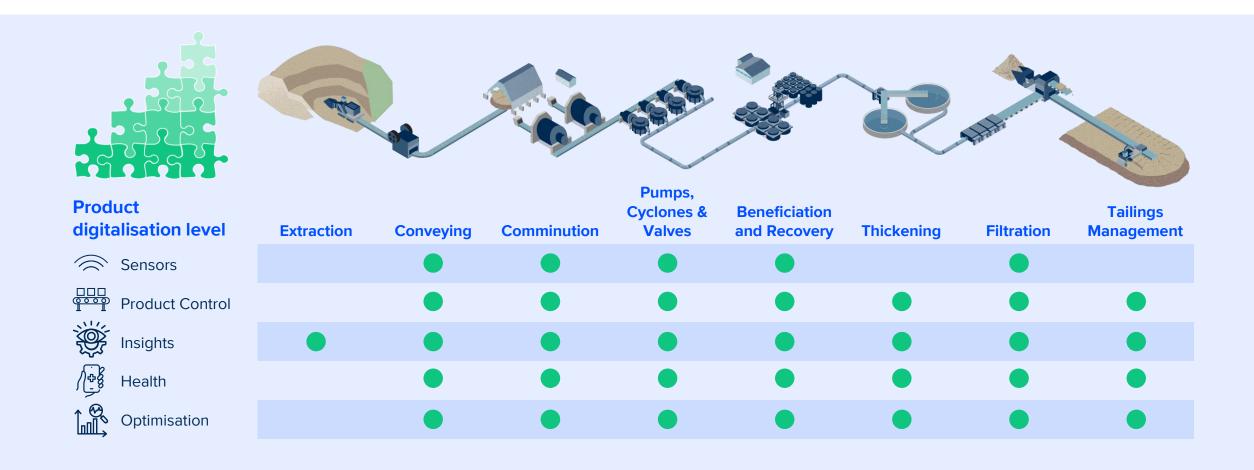
73

Digital is a key business driver and we continue to invest and expand our capabilities and offerings





We are digitalising the entire flowsheet





We are accelerating our digital capabilities and offerings through partnerships and acquisitions







Examples of recently introduced digital assets providing significant efficiency, sustainability and profitability benefits

Thickener optimisation using Advanced Process Control software providing significant customer efficiency and sustainability gains

+ 150 Smart Pumps connected and monitored by FLSmidth optimising customers' total cost of ownership







2%Danish annual household water

FLSmidth potential

Only ~5% of +2,300 FLSmidth installed thickeners are optimised



FLSmidth potential

Protect and grow Service sales



Simplifying our IT operations to support improved business performance and our transformation journey

Focus areas for simplifying our IT platform

Enable data-based MissionZero and ESG reporting



Prepare products for integration to service models



Provide seamless customer journey and ease of doing business



Drive efficiencies through simplification and process standardisation



Reducing number of used IT applications

from

~1,000

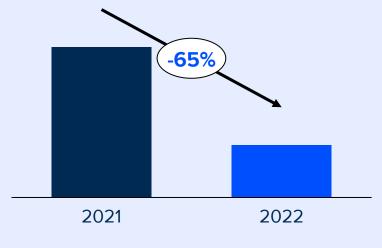
to

~250

target

Improving customer service through internal process optimisation







Our digital solutions are tailored by design to ensure highest possible protection towards any cyberattacks



Our customers are protected with cybersecure solutions

State-of-the-art gateways to securely connect to our customers



Cybersecure design and practices for field agents, edge, and cloud computing

Compliance with highest industry standard (IEC-62443)

Cybersecurity is embedded in our business operations



Zero Trust Policy

Network Segmentation

Cyber attack response plans in place with drills executed



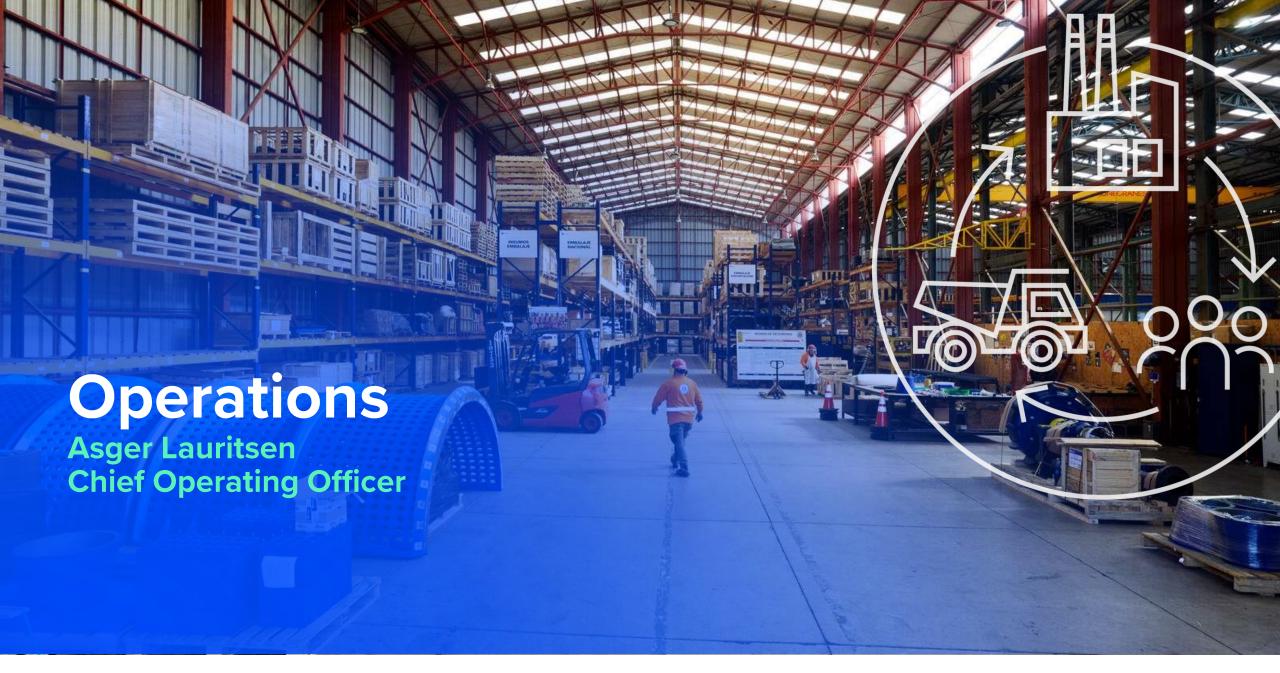


sustainability and profitability

benefits to customers"

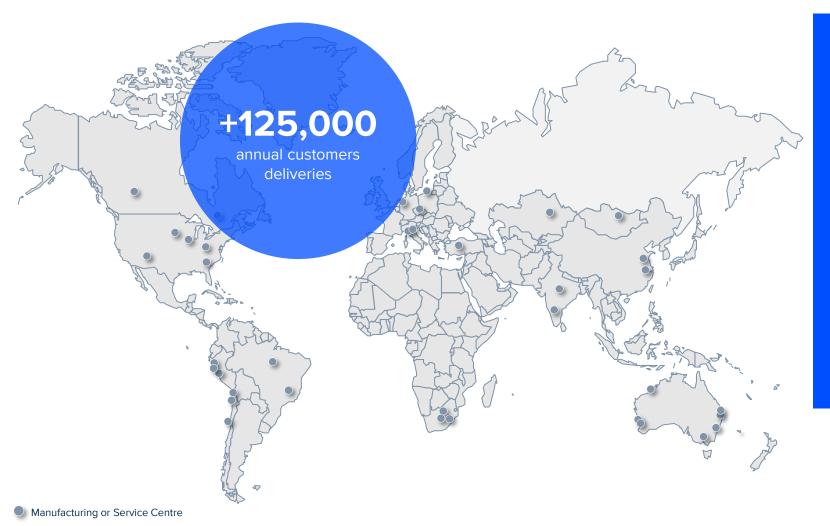
"By simplifying our IT platform, we can improve operational performance, drive efficiencies and strengthen our service to customers"

capabilities and offerings"





Our agile global Operations setup serves as a unique competitive advantage



Operations in numbers

~4% of revenue spend on logistics & distribution

10 factory sites

+15 service centres globally

~35% of all purchase orders are automated

~90% delivery in full on time (DIFOT)

~90% of spend with ~1,450 suppliers

+100,000 price list items



Operations has delivered a strong performance and shown strong resilience despite a challenging macroenvironment



Maintained best-in-class customer delivery performance despite disruptions, bottlenecks and geopolitical turmoil









Consolidated the global manufacturing network from 15 \rightarrow 10 plants



Increased inventory turns and maintained product and parts availability



Contained cost and pricing in inflation affected markets with up to ~17% cost avoidance



Implemented sustainability **upgrades** in own factories and completed +700 supplier audits



Key priorities for Operations to safeguard supply, contain costs and support growth

Safeguard supply and ensure best-in-class delivery to customers

Increase supply chain resilience incl. nearshoring

Improve DIFOT towards 90% target

Increase customer and supplier **order automation**

Digitalise logistics processes

Drive **sustainability** efforts

Drive cost efficiencies and reductions

Deliver on procurement cost synergies

Reduce **Standard Unit** Costs

Optimise manufacturing footprint

Leverage advanced manufacturing technologies

Ensure capacity for strategic growth opportunities

Internalise value chain for select **growth opportunities**

Accelerate roll-out of SIOP to support Service growth

Continue to evolve strategic supplier base capabilities

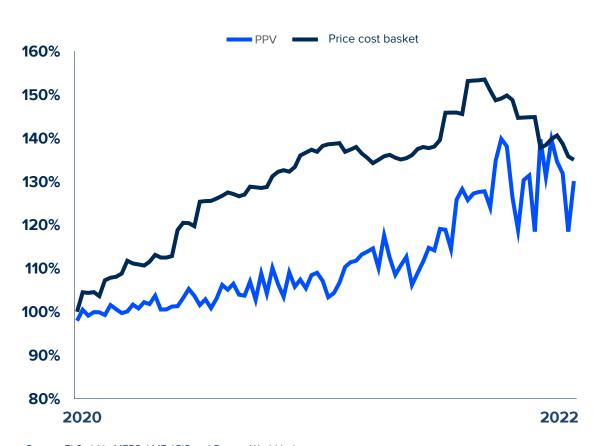


DIFOT: Delivery in full on time. SIOP: Sales, Inventory & Operations Planning



Strong 2022 external cost development and a key focus on delivering cost synergies in 2023

Purchase price development vs price cost basket



2022 achievements

17% cost avoidance compared to commodity drivers for Service parts

1% Cost of Poor Quality, monitored through global quality management tool

Integration of TK Mining

One joint team

25% of combined spend through common supplier base

Ambitious annual synergy target on external spend

Source: FLSmidth, MEPS, LME, ICIS and Drewry World Index



Selected investments to support our growth ambitions within pumps, cyclones & valves as well as consumables for mills

Creating the supply chain backbone for pumps, cyclones & valves growth

Adding supply options targeting several active sources for key components

Leverage global assembly and manufacturing footprint to improve customer proximity and increase number of assembly points

Strategic composite mill liner investment to increase market captivity

Greenfield, custom built facility strategically located in SAMER

Fully integrated manufacturing process ready for future expansion to meet mill liner growth plans

Interim upgrade of current facility to accelerate market captivity





Driving a strong sustainability agenda in our Operations is key



As part of our sustainability agenda, we commit to 30% of our suppliers by spend, covering purchased goods and services, will have Science-Based Targets by 2025

Key initiatives



Engaging key suppliers directly through dialogue to provide support and resources where needed



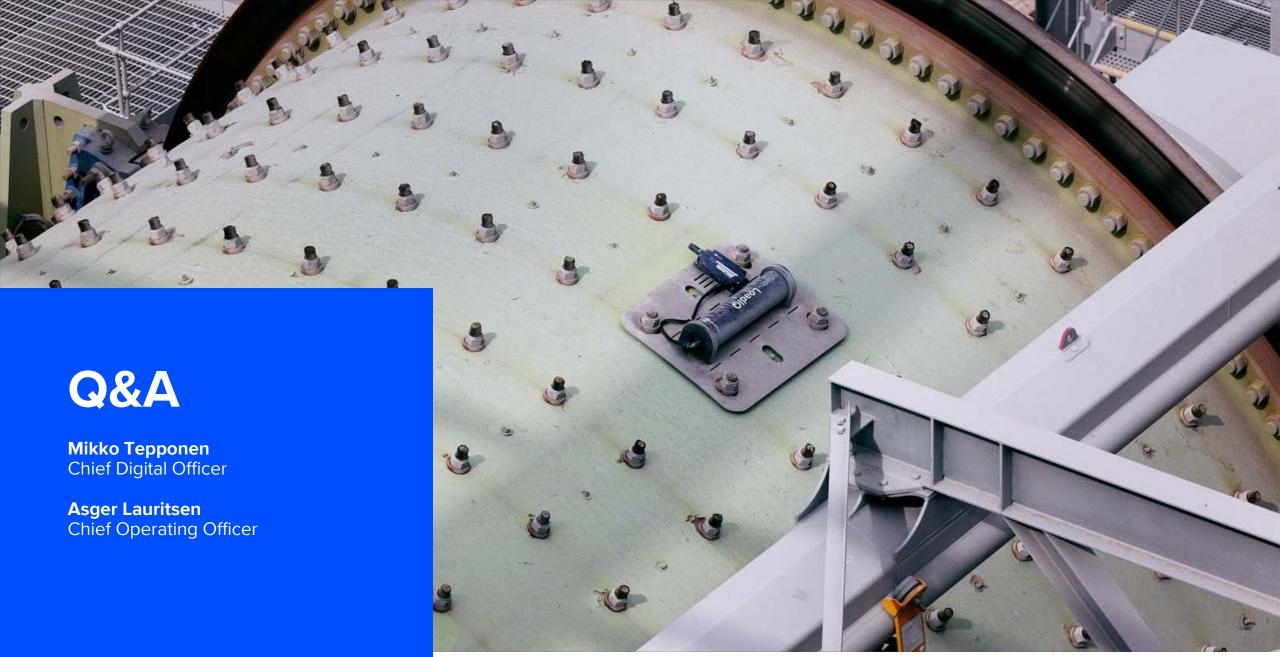
Tracking performance to increase visibility and accountability



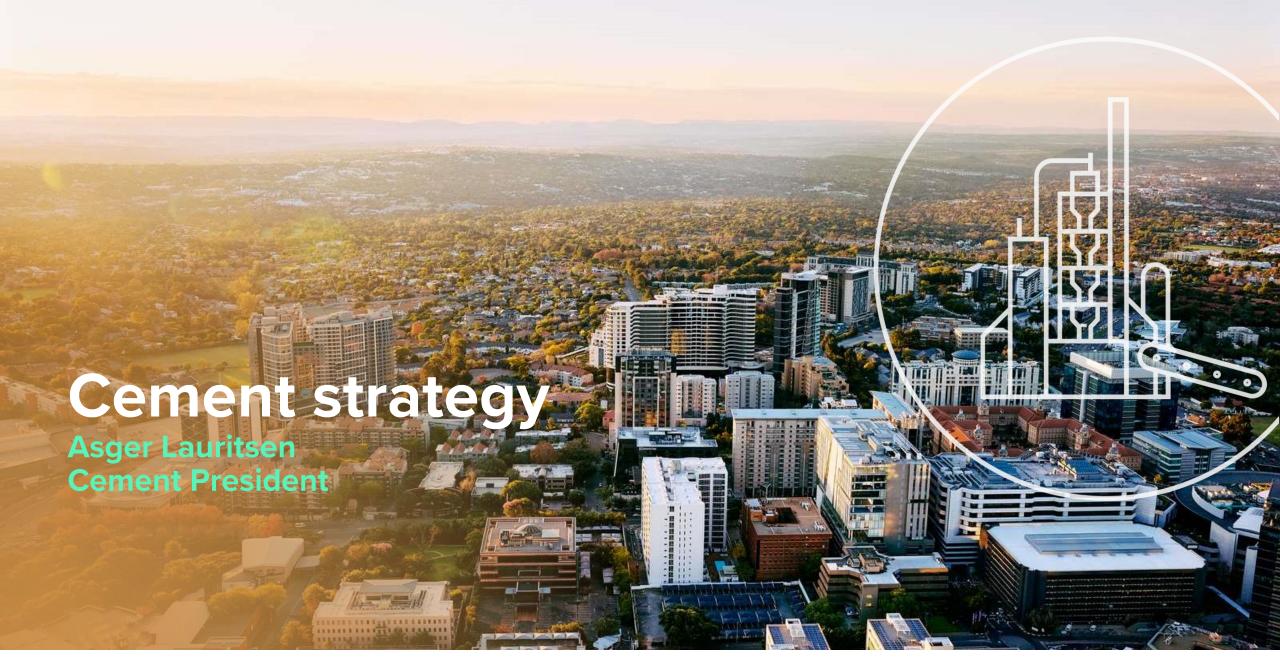
Including requirements to track CO₂
emissions and setting targets in our updated
Supplier Code of Conduct



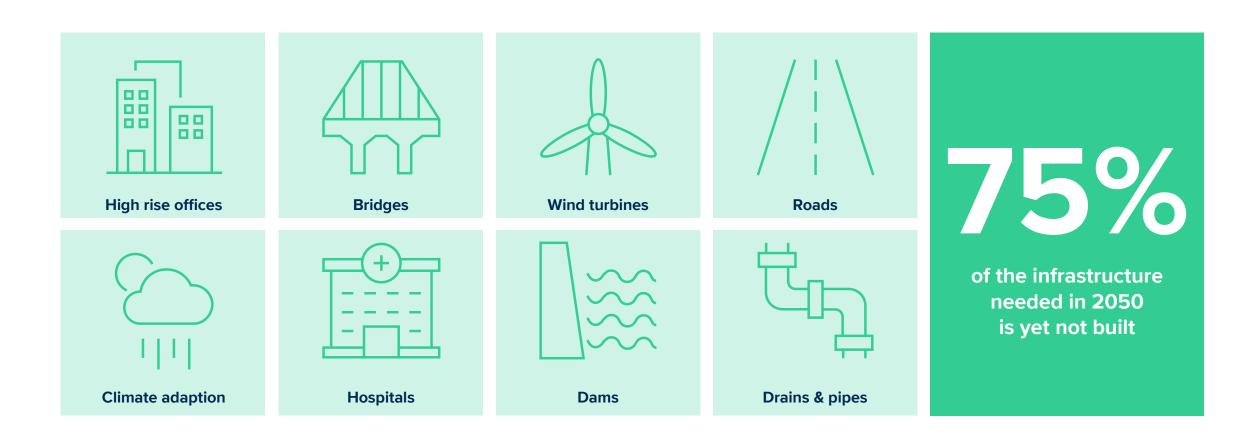








Cement is all around us



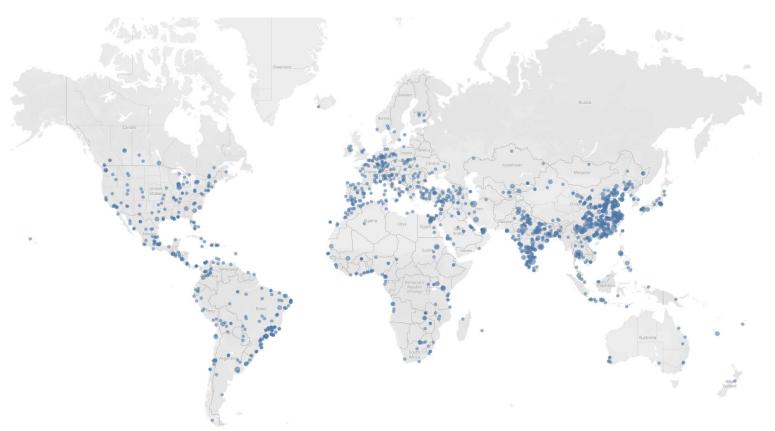
Source: The Global Cement Report. The EU Cement Association, Gates, Bill. How to Avoid a Climate Disaster. Allen Lane, 2021



91

Confined number of cement plants with large addressable service market potential and green opportunities

Green transition is driven plant-by-plant → Service will be the catalyst



3,027 plants globally

1,598 plants with FLSmidth presence

469 plants with FLSmidth Pyro (core technology)

Source: Global Cement Directory 2020 and FLSmidth analysis

GREEN'26: Transforming Cement towards improved profitability driven by service and the green transition



We are implementing a completely new execution model to improve profitability, reduce earnings volatility and risks



Dedicated Service & Products BLs with **full P&L responsibility**



Standardised and automated Service offerings



Key Account management with top customers driving data driven, customer centric and proactive sales



Product and technology focus to support decarbonisation



Order execution centralised and being digitalised

Key margin improvement drivers



underlying margin improvements for both Service and Products vs 2021

Simplification

and delayering of the organisation driving faster decisions and efficiencies

↑Strengthened Service

to better reflect market conditions



over delivery, execution and reducing risk



Three focus areas driving Cement's transformation, starting with the transition of our operating model

Operating model transition



Our starting point
Unsatisfactory financial
performance

Service business model transition



Our starting point

Lack of focus on our service

business and core customers

Green transition

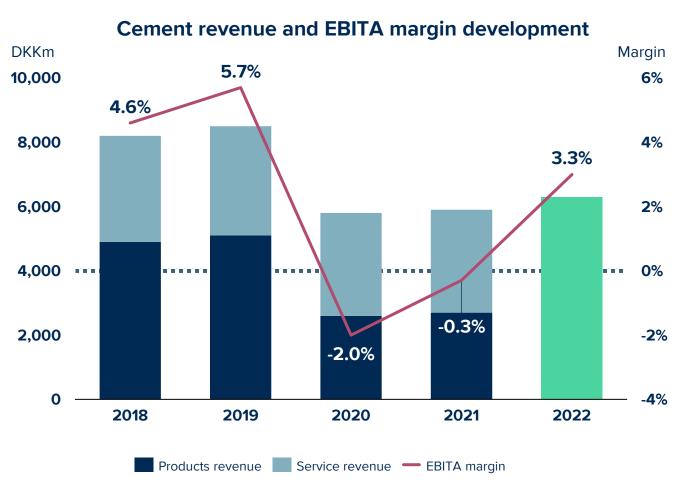


Our starting point

One of the most carbon-intensive
industries in the world



Performance has been unsatisfactory in recent years and there has been a lack of clear focus



Key comments



Too large risk profile on low margin Products business



Too heavy global footprint and complex organisational setup



Ongoing transformation for years with insufficient focus and limited impact

Source: FLSmidth financial releases

We have implemented a new simplified operating model, and key focus is on now delivering sustainable EBITA

Decisive actions taken in 2022 to achieve positive profitability







delayering of organisation



simplified footprint



reduction of headcounts

Now short-term focus

Deliver sustainable EBITA

through focus on profitable service, performance management and continuing the pure play journey

Next long-term focus

Drive growth

by enabling the green transition, driving service growth and focusing on profitable revenue growth



Robust operating model and focus on non-cyclical business makes us more resilient towards a potential recession

Operating model transition





Underlying cost base being reduced

Service business model transition





Continued ability to price in value creation

Green transition





Solutions with shorter pay-back when energy costs are high



Significant growth potential from transitioning to a clear and dedicated service business model

Operating model transition



Now

We have control and are now fit-for-purpose

Service business model transition



Our starting point

Lack of focus on our service

business and core customers

Green transition



Our starting point

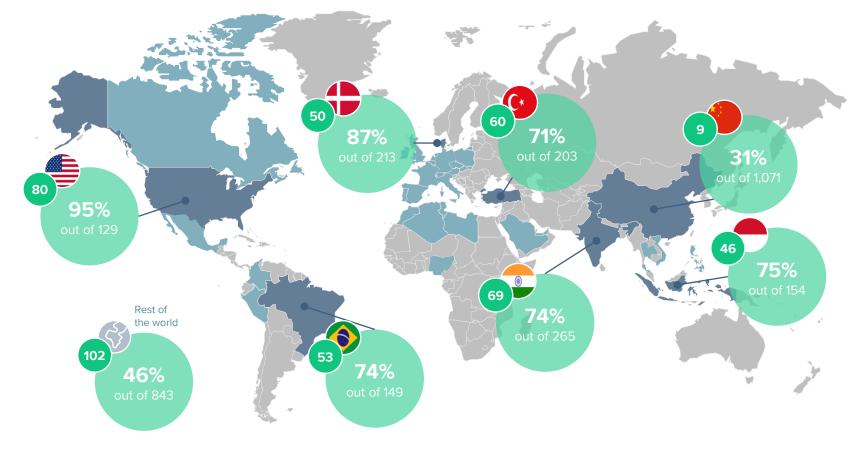
One of the most carbon-intensive
industries in the world



We have presence at +50% of all cement plants in the world

Overview of global cement plants including those with FLSmidth presence and FLSmidth pyro installation





Note: Include full cement plants with FLSmidth installed base and/or service order intake compared to all cement plants Source: FLSmidth. Global Cement Directory



We have strengthened our service business, and now it is time to accelerate our service business growth

Refocus on profitable services supported by extensive plant mapping

469



plants located with installed **FLSmidth pyro** 1,598



mapped plants with **FLSmidth** presence 184



Installed digital plant connections¹ **Now** short-term focus

Accelerate service and improve green offerings via proactive, datadriven sales with our core customers and building close performance partnerships plant-by-plant

Next long-term focus

Transition installed base to carbon**neutral** through continued upgrade of performance offering and co-development of customer centric service offerings



^{1.} Additionally ~200 FLSmidth digitalised plants, which are not yet connected

Joint Service and Products business model focused on key Service opportunities and value drivers

Service

Drive partnerships, active sales and focus on digitalisation

Products

Develop installed base, selective sales and focus on upgrades & retrofits

Key Service opportunities and value drivers



Increase share of wallet



Close white spots



Penetrate third-party



We are determined to drive the green transition in the cement industry

Operating model transition



Now

We have control and are now (almost) fit-for-purpose

Service business model transition



Now

Core focus on being a service and performance partner

Green transition

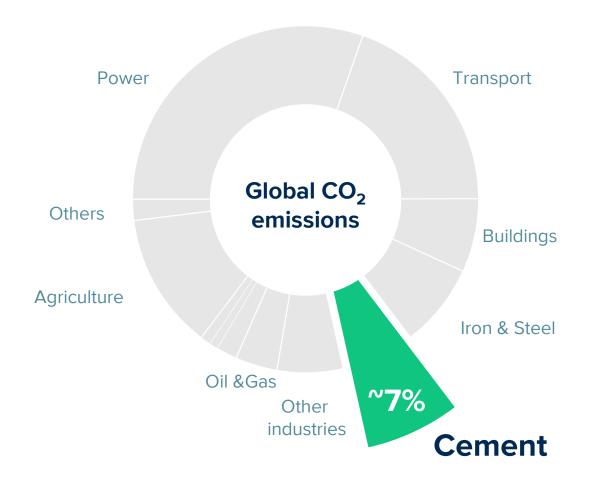


Our starting point

One of the most carbon-intensive industries in the world



Cement is among the highest emitting industries in the world accounting for ~7% of global CO₂ emissions



Transition to green cement will require significant investments

Decarbonisation technologies are already available

Opportunity to drive the green transition and capture value

Source: Global Cement and Concrete Association 2021. Global Energy Perspective: reference Case, ETC Mission Possible,



We have developed technologies, and now focus is on driving the required green transition in the cement industry

We have developed technologies and increased our 'green' focus

 $0 CO_2$



+50%







Designed carbon neutral cement plant

Advanced technology to decarbonise and capture CO₂ emissions

of R&D budget allocated to green innovation

Now short-term focus

Establish carbon neutral plant by focusing on getting the first lighthouse project built and pursuing opportunities with our customers, who are already requesting our products

Next long-term focus

Push towards carbon neutral as the norm through collaboration with customer, advocacy, partnerships and innovation



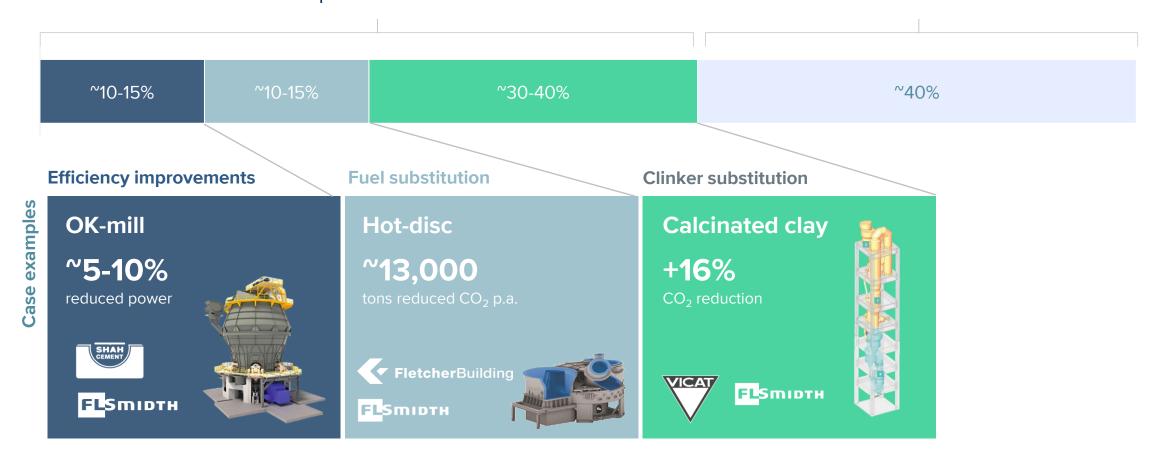
Our current portfolio can facilitate a ~60% reduction of CO₂ emissions on a cement plant

~60% FLSmidth green portfolio

cost neutral/positive to the customers

~40% new green technology

cost increase to the customers





Towards 2026 we will execute to grow sustainable service and provide selected green upgrades

Operating model transition



Now

We have control and are now (almost) fit-for-purpose

Service business model transition



Now

Core focus on being a service and performance partner

Green transition

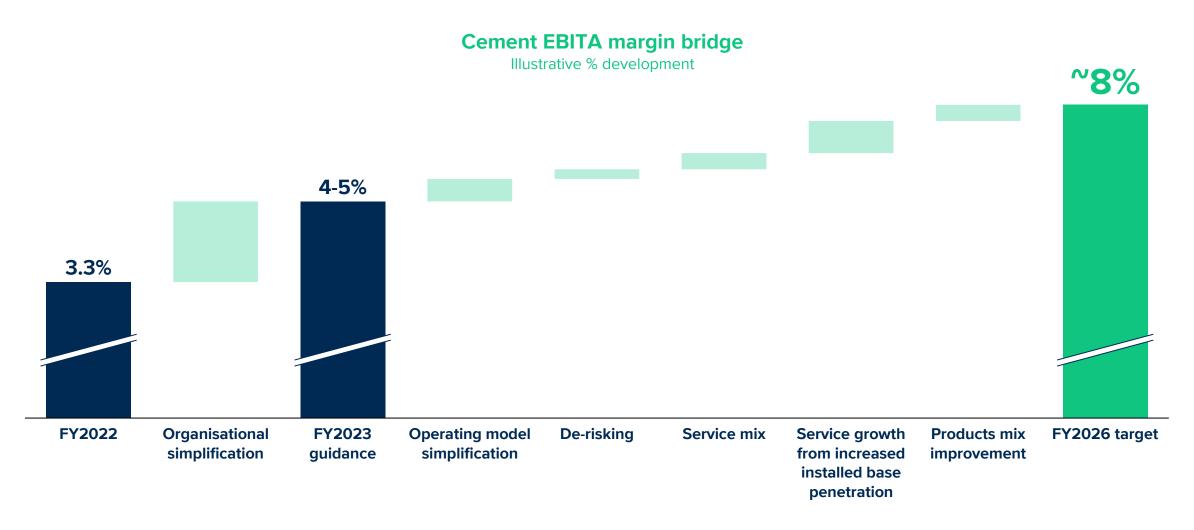


Now

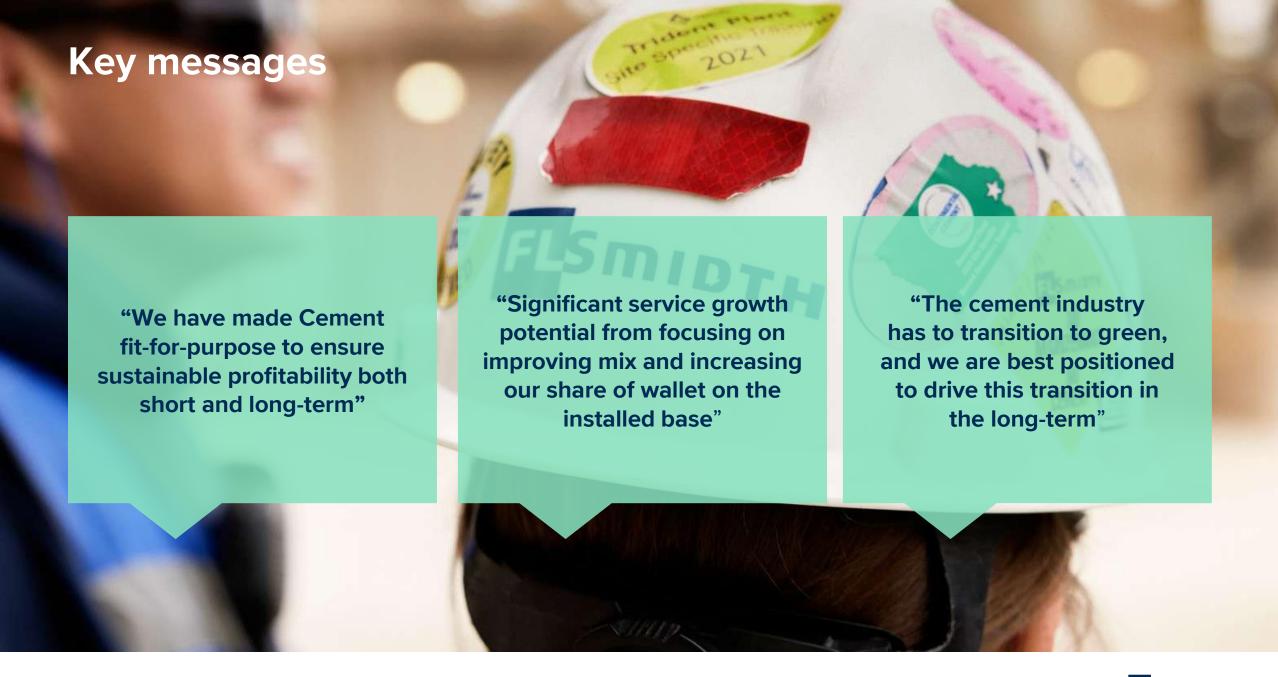
Full decarbonisation focus driven by our know-how



Our long-term EBITA margin target is "8% for the FY2026







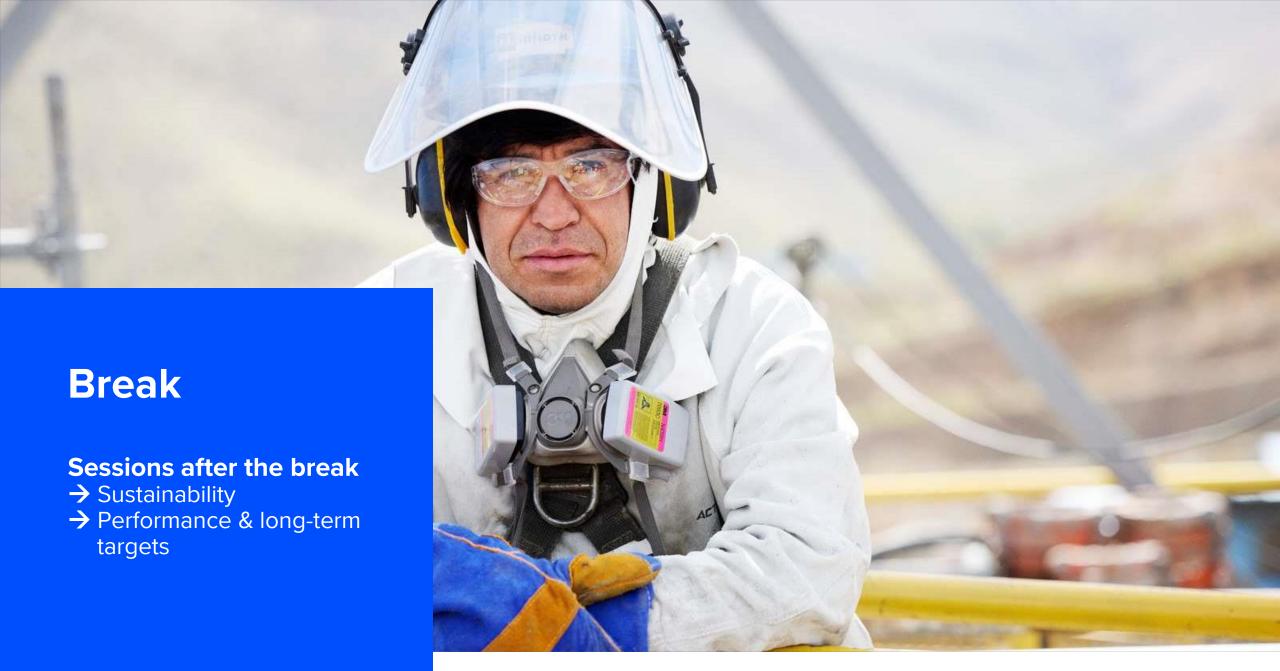


Mikko Keto CEO

Asger Lauritsen Cement President













Sustainability is more than just a license to operate. Not only is it the right thing to do, it is also a core business opportunity

Our planet is under pressure



We have to build a better future for our employees, society and the planet

Increased regulatory pressure



External targets, standards, frameworks and reporting requirements on sustainability are rapidly increasing

Persisting industry challenges



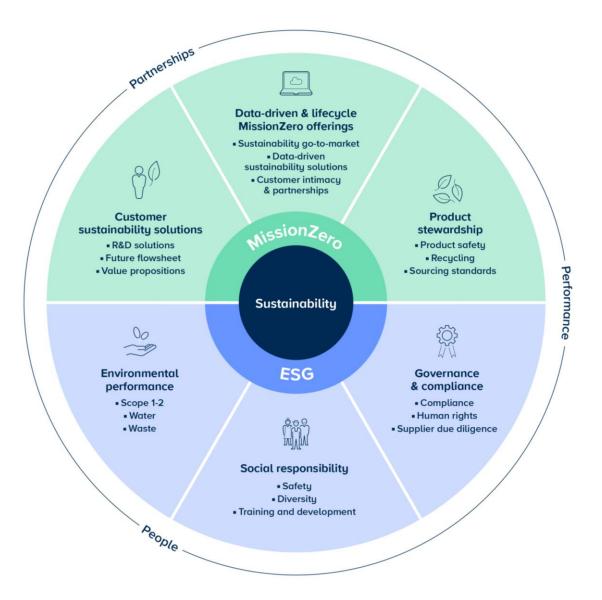
Our customers are facing increasing environmental and regulatory challenges to run and/or expand operations **Increasing demands from** all stakeholders including customers



Our employees, customers, investors and society in general require actions to fight climate change



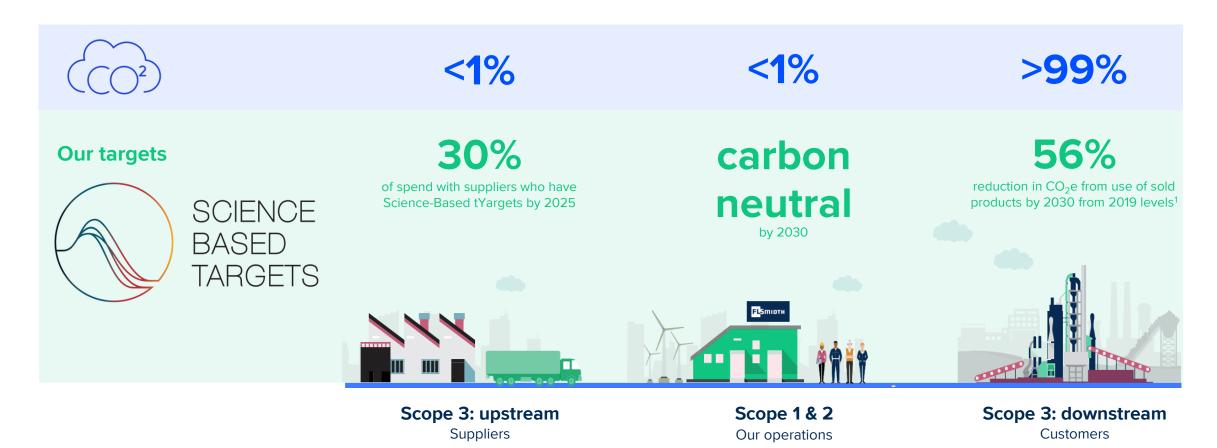
Our sustainability framework is integrated with our business model and centred around two areas: MissionZero and ESG







We are actively addressing our carbon footprint impact across the entire value chain, especially that of our customers



^{1.} Defined as economic intensity: tCO₂ emissions/DKKm order intake



We are progressing in our efforts to become carbon neutral in our own operations via different avenues (scope 1 & 2)

CPH Pulse, future new headquarters of FLSmidth



Solar energy project in Qingdao



Replace power generator diesel to solar photovoltaic in Antofagasta



Sustainability is a key business driver for FLSmidth and is a profitability lever for our customers with no trade-offs

Key focus and challenges for miners

Run time More from the same Recovery (Productivity) **Throughput Energy** More with Less Water (Sustainability) **Emissions**

Examples of sustainability pledges from Tier 1









Capital Markets Day 2023

External expectations and demands on ESG performance and reporting continue to increase

ESG performance and reporting



Current score 22.9







Regulations and standards









Our response

Build a better future for our employees, society and the planet through our two-dimensional sustainability approach:



Enable profitable sustainability (MissionZero leadership)



Improve our **ESG** performance



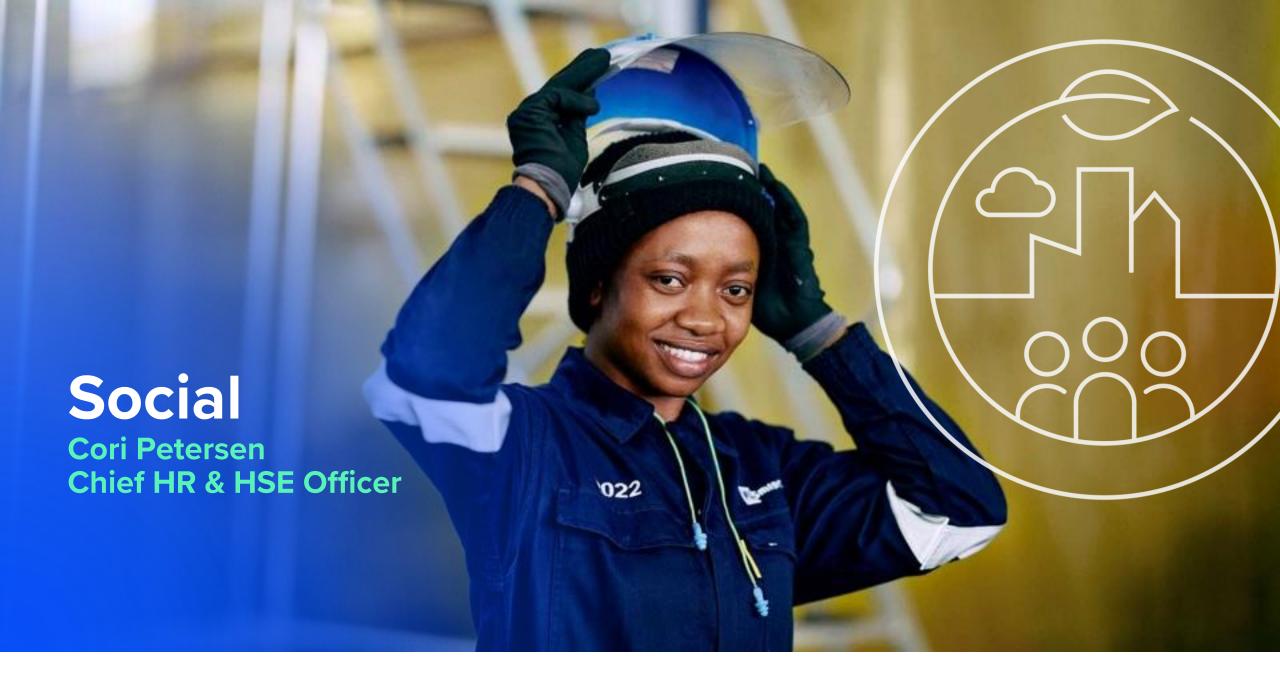
Key messages

"Customers are rapidly increasing their sustainability demands on original equipment suppliers and competition accelerating their sustainability efforts"

"With our core technologies and R&D roadmaps, including the MissionZero Mine, we have the solutions to drive productivity and sustainability for our customers"

"Sustainability is not just the right thing to do, it is a key business opportunity. We need to accelerate to meet demands and stay ahead"





Strong focus on the employee career lifecycle ASMIDTH. **Developing a Talent Attracting** and hiring culture of growth retention **+30%** gender 24% internal fill rate **DKK 50m** allocated diverse fill rate in 2021 and 2022 to **97%** of all employees close gender pay receives Personal gap and provide living wages **Development Reviews** Aligned incentive plans towards MissionZero FLSMIDTH



Key activities and focus areas in 2023



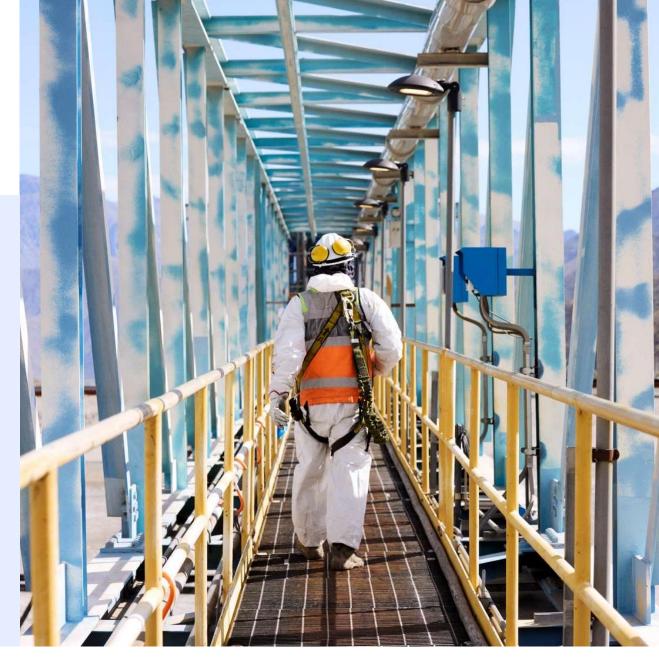
Establish Global Diversity, Equity & Inclusion (DE&I) Council



Leadership development



Mental health and wellbeing

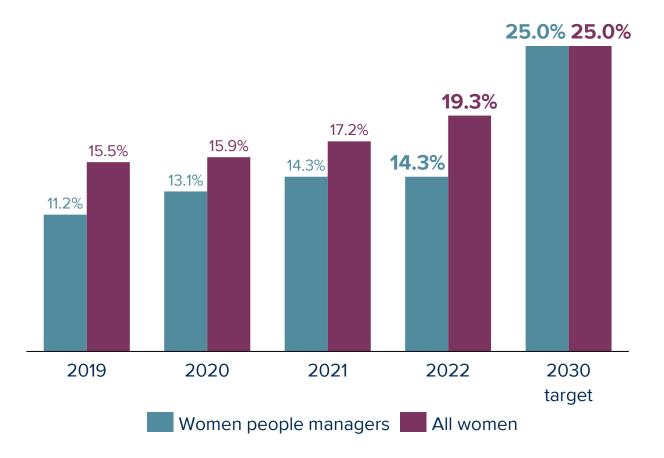






As a global organisation diversity and inclusion is a key focus

+100 nationalities across +60 countries worldwide





High employee engagement is key to deliver on our strategic ambitions

85











Mental health and safety is a core priority, and we proactively use data to drive improvements



Total recordable injury rate (TRIR) 1.9 1.6 1.6 2022 target: <1.3 1.0 2021 2019 2020 9M 2022



Living our core values is pivotal to ensure strong execution of our strategies

TRUST

We are trustworthy and believe others are as well



EMPOWERMENT

We have the necessary autonomy to drive results



ACCOUNTABILITY

We take ownership to get it done



COLLABORATION

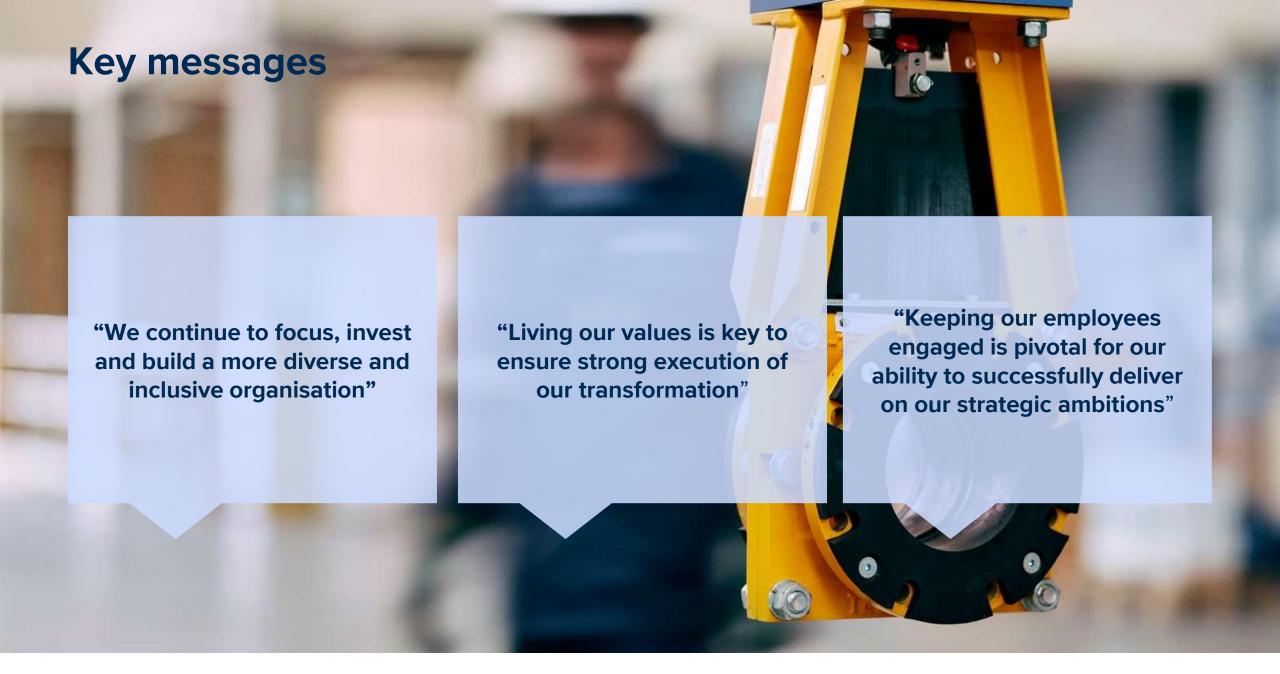
We proactively work together to achieve success



HONESTY

We are transparent and act with good intent







Robust corporate governance structure in place

External rules and regulations



Governance structure



Internal anchoring





Governance is at the core in all decision making and in our transformation journey



Business ethics



Compliant and transparent business conduct



Responsible citizenship



Shareholder, employee and customer focus



Risk mitigation and management





Compliance is a continuous and ever-evolving journey

Anti-corruption

Bribery / anti-corruption

Whistle-blower

Conflict of Interest

Donations, gifts and hospitality

Harassment

Trade compliance

Embargoed / sanctioned countries and companies

Dual use and prohibited items

Transactions controls

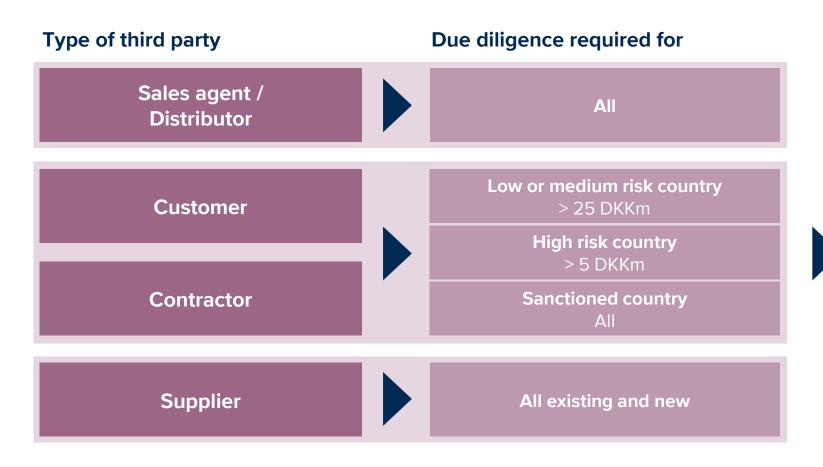
Human rights

Grievance mechanism

Salience assessment



We have a standardised due diligence process in place, which we continue to develop as our business environment evolves



We check for

- Beneficial ownership
- Locations
- Key individuals
- Sanctions issues
- Adverse media
- Environmental issues
- Social and labour rights issues
- Human rights issues
- Social media
- etc.
- Supplier screening
- Supplier onboarding
- Supplier engagement



Short- and long-term incentive programmes are closely linked to both our financial and long-term sustainability targets

Remuneration policy (excerpt)

"remuneration framework shall at any time contribute to FLSmidth's efforts and ability to create short-term and long-term shareholder **value** through efficient business strategy execution and high performance"

Strategic ambitions

CORE'26 Mining

GREEN'26 Cement

Remuneration report



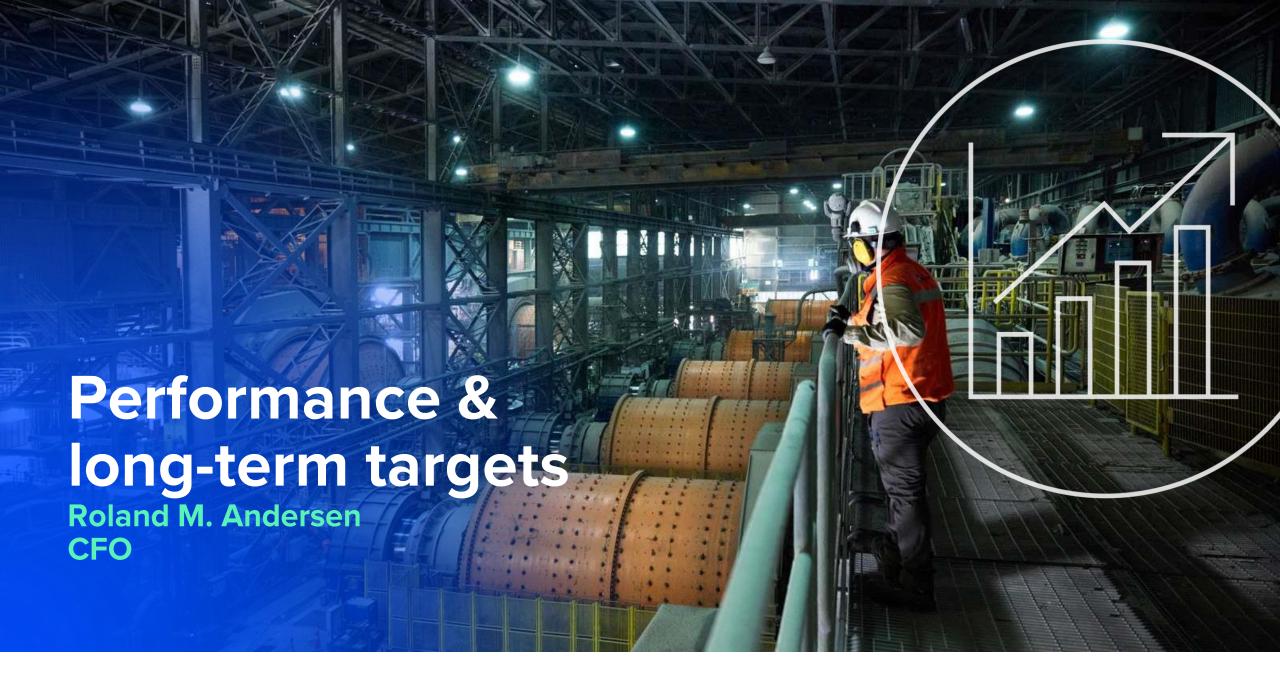


Key messages

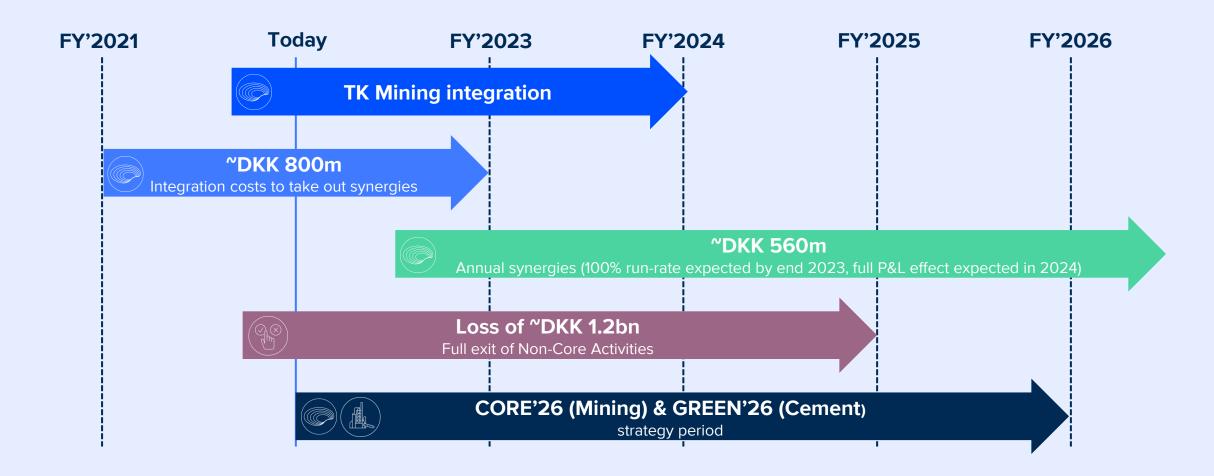
"Strong governance is rooted in responsible, honest and ethical business and is vital to our transformation journey"

"We have strong and wellanchored risk management across our full operations" "Compliance is core to us, and is a continuous focus area in an everchanging global environment"





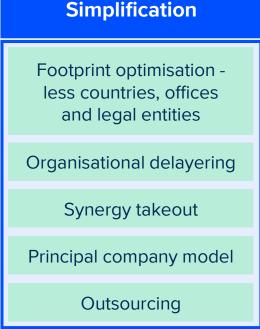
While there are many moving parts in the short-term, it paves the way for an accelerated journey towards our targets



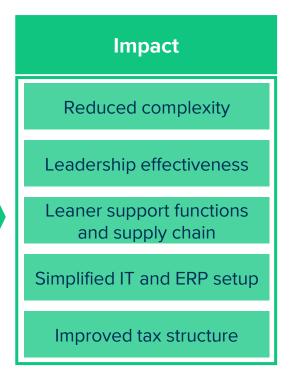


Simplifying our operating model to realise efficiencies, ensure stronger execution and improve profitability

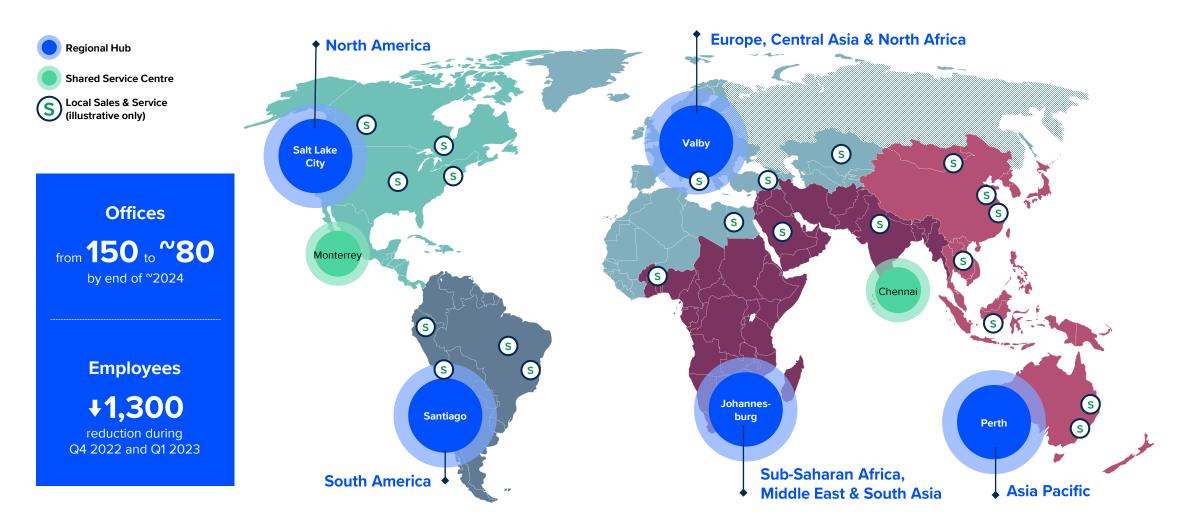








Consolidating into fewer and larger competence centres while maintaining local sales & service presence to accelerate growth





Mining: directional revenue growth expectations

Products



Growth in line with market growth

Service



Growth above market growth

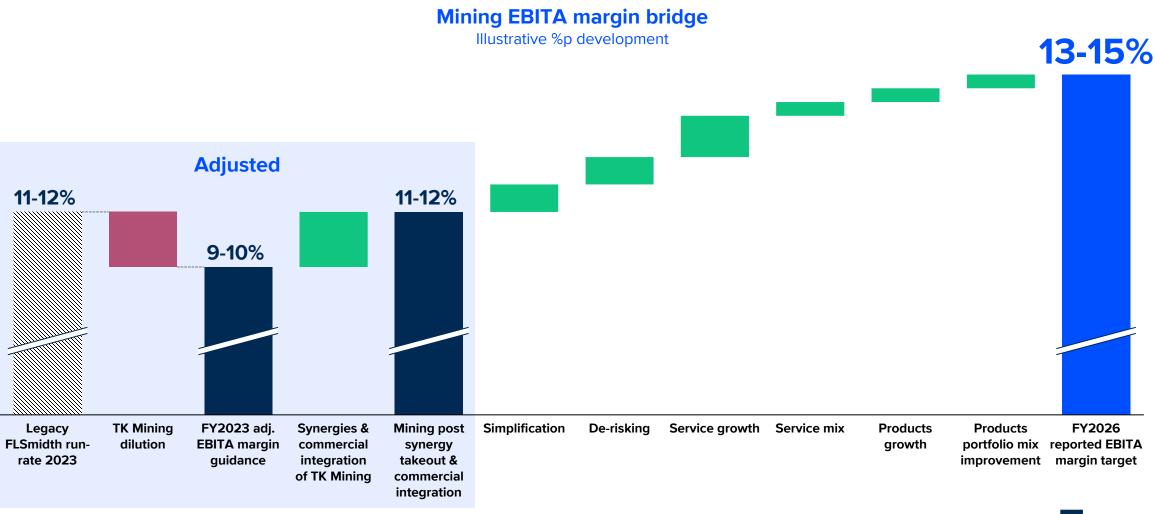
Organic revenue CAGR towards FY2026 based on FY2023 guidance

above market

Expected market growth of 3-6% (CAGR)



We have well-defined initiatives in place to achieve our new long-term Mining EBITA margin target of 13-15% for the FY2026



Cement: directional revenue growth expectations





Short to mid-term negative impact from recession, long-term growth in line with GDP growth

Service



Short to mid-term largely stable growth, long-term growth in line with GDP growth

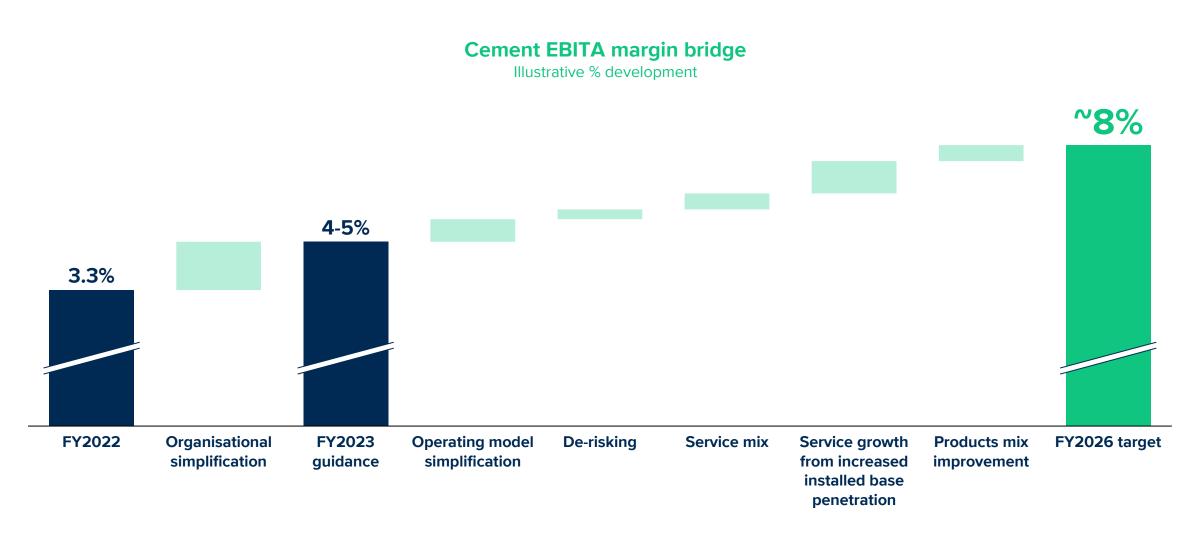
Organic revenue CAGR towards FY2026 based on FY2023 guidance

growth in line with GDP growth

> in the markets we are present



Our long-term EBITA margin target is "8% for the FY2026





Directional expectations for cash flow generation



Net working capital (NWC)

ratio to sales for the FY2026

≤15%

Q3 2022: 9.2%

NWC expected to increase in line with increased Service business growth



CAPEX

annual ratio to sales

2-3%

Q3 2022: 1.7%

Investments mainly driven by green technologies and supply chain investments



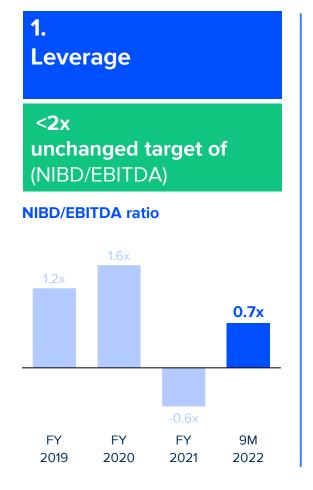
Effective tax rate

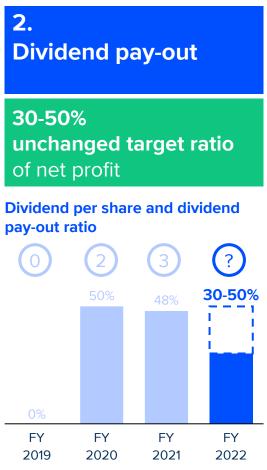
Q3 2022: 38.5%

Effective tax rate expected to be reduced from business simplification

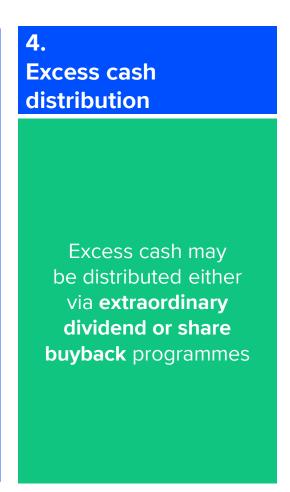


Capital allocation is focused on a strong balance sheet while allowing for growth investments and value-adding M&A



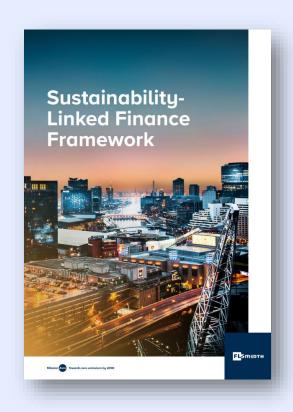






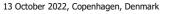


Financing to be increasingly linked to not just our financial targets but also to our sustainability targets





PRESS RELEASE





FLSmidth and NIB sign EUR 150 million sustainability-linked loan to support the green transition in the mining and cement industries

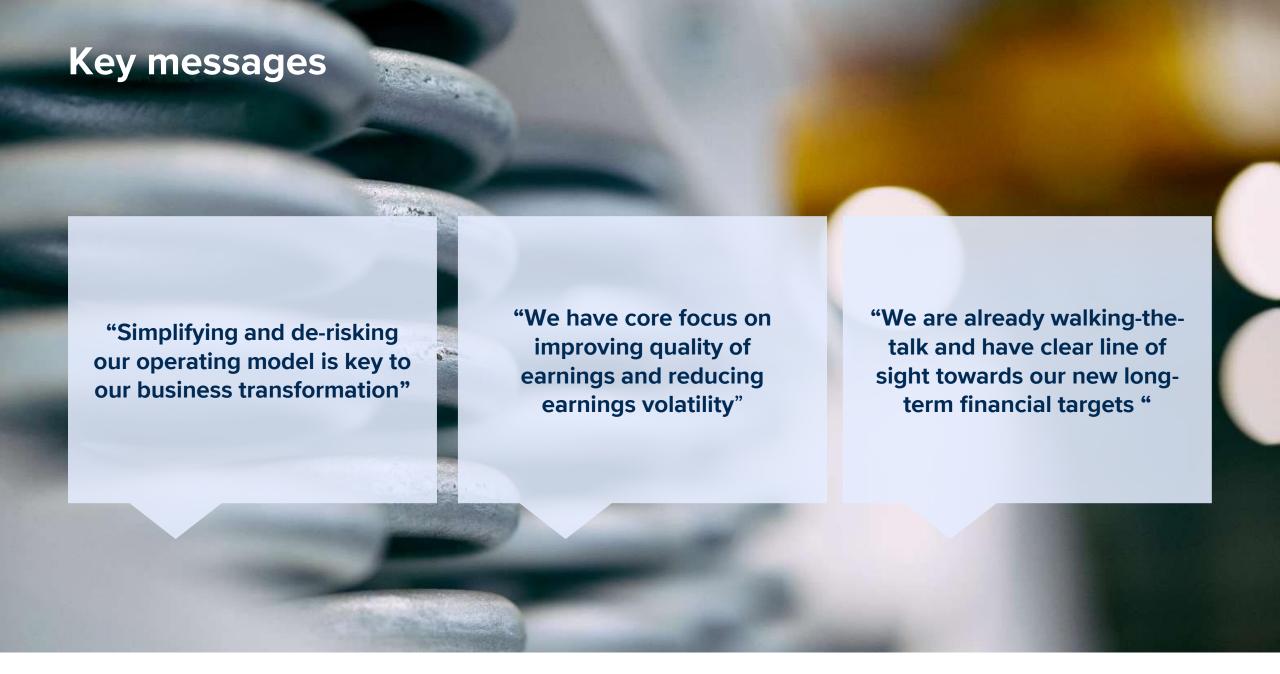
FLSmidth has signed its first sustainability linked funding agreement to support the development of technologies and solutions with a sustainability profile. The loan is provided by the Nordic Investment Bank and runs for 7 years.

The loan is linked to three core sustainability KPI's of FLSmidth; namely ratio of suppliers having Science-Based Targets, FLSmidth's own CO₂ emissions (Scope 1 & 2) and finally emission impact from sold products (Scope 3). These three KPI's will ensure a strong focus on driving the green transition in the mining and cement industries.

"With our MissionZero pledge, we are fully committed to developing technologies and solutions that will enable the mining and cement industries to move towards zero emissions by 2030. As sustainability is an integral part of everything we do, it is only natural for us to also link our financing to our sustainability ambitions. This is a first step in this direction, and we are very pleased with the long-term commitment provided by NIB", says Roland M. Andersen, Group CFO at FLSmidth.

André Küüsvek, NIB President and CEO, comments: "Linking financing to sustainability performance emphasises FLSmidth's commitment to their climate targets. With this loan, NIB can support the transformation of essential business sectors, such as mining and cement, in becoming greener."













Our value proposition

Our pure play strategies	Key market drivers	Our value creation drivers	Our long-term targets for the FY2026
Mining CORE'26	 Green transition Middle class growth Industry challenges	 Full flowsheet coverage Large installed base Service centricity Sustainability & technology Industry know-how and trust Simplification and de-risking of operating model 	13-15% EBITA margin
Cement GREEN'26	Economic developmentGreen transition	 Industry know-how Sustainability & technology Large installed base Service centricity Simplification and de-risking of operating model 	~8% EBITA margin



Thank you





