

Vagn Ove Sørensen

Chairman of the Board of Directors FLSmidth & Co. A/S

Vagn Ove Sørensen, age 61, Danish, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2009. Chairman of the Board since 2011.



Executive posts

Besides his post at FLSmidth & Co. A/S, Vagn Ove Sørensen is Chairman of the Board of Directors of Air Canada* (CA) and Scandlines Infrastructure Aps (DK). Member of the Board of Directors of CP Dyvig & Co. A/S (DK), VFS Global (CH), Unilode Aviation Solutions (CH), Royal Caribbean Cruises Ltd.** (USA), Braganza AS (SE) and CNH Industrial** (NLD). Member of the Strategic Advisory Board of Nordic Aviation Capital (IR). Senior Advisor to EQT Partners and Morgan Stanley.

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 16,965

Background

2001-2006 CEO, Austrian Airlines
1994-2001 Executive Vice President, Scandinavian Airlines System

Education

MSc (Economics and Business Administration), Aarhus Business School

Special competencies in relation to FLSmidth

CEO (Operational) Experience; Strategy Development; M&As, Joint Ventures, Alliances; Capital Markets, Listed Company Experience; Safety, Health, Environment, Sustainability.

Tom Knutzen

Vice Chairman of the Board of Directors FLSmidth & Co. A/S

Tom Knutzen, age 58, Danish, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2012. Vice Chairman of the Board since 2017.



Executive posts

Besides his post at FLSmidth & Co. A/S, Tom Knutzen is Chairman of the Boards of Directors at Tivoli A/S** (DK) and Chr. Augustinus Fabrikker A/S (DK) and CEO of Jungbunzlauer Suisse AG (CH).

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 20,000

Background

2012- CEO, Jungbunzlauer Suisse AG
2006-2011 CEO, Danisco A/S
2000-2006 CEO, NKT Holding A/S
1996-2000 CFO, NKT Holding A/S

Education

MSc (Economics) in Finance and Strategic Planning, Copenhagen Business School

Special competencies in relation to FLSmidth

CEO (Operational) Experience; Finance, Audit Committee, Accounting, Treasury; M&As, Joint Ventures, Alliances; Capital Market, Listed Company Experience; Related Industrial Experience.

Richard Robinson Smith

(Rob Smith)

Member of the Board of Directors FLSmidth & Co. A/S

Rob Smith, age 55, German-American, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2016.



Executive posts

President & Chief Executive Officer, Konecranes PLC (FIN).

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 1,000

Background

2020- President & Chief Executive officer, Konecranes PLC
2013-2019 Senior Vice President & General Manager at AGCO Corporation
2007-2013 TRW Automotive, VP and General Manager, Engine Components
2005-2006 TYCO Electronics, VP Global Automotive Division
2002-2005 Bombardier Transportation, VP and General Manager, Services Material Solutions
2000-2001 Dell Computer Corporation, Director, Materials, Supply Chain Management
1994-2000 Lucas Industries/Lucas Varsity
1987-1991 United States Army

Education

2001 PhD International Operations Management, WHU – Graduate School of Management
1994 HD, International Operations Management, WHU – Graduate School of Management
1992 MBA, Økonomi, University of Texas at Austin, Graduate School of Business
1987 BSc Engineering, Princeton University

Special competencies in relation to FLSmidth

CEO (Operational) Experience; Strategy Development; Digital Transformation, Technology Advancement; Related Industrial Experience; Service, Aftermarket Experience.

*) Listed company

**) Listed company with committee work

Anne Louise Eberhard

Member of the Board of Directors
FLSmidth & Co. A/S

Anne Louise Eberhard, age 57, Danish, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2017.



Executive posts

Chairman of the Board of Directors of Moneyflow Group A/S (DK) and Moneyflow 1 A/S (DK), Vice Chairman of the Board of Directors of Finansiell Stabilitet SOV (DK), member of the Boards of Directors of Topdanmark A/S** (DK) and Topdanmark Forsikring A/S (DK), Bavarian Nordic A/S** (DK), Knud Højgaards Fond (DK), Knud Højgaards Hus A/S (DK) and Højgaard Ejendomme A/S (DK), VL52 ApS (DK), Director of EA Advice ApS (DK), and Faculty Member at Copenhagen Business School (CBS Executive, Board Educations).

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 2,000

Background

2016-2018 Chief Commercial Officer and member of the General Management Team, Intrum Justitia AB (and Lindorff AS)
2015-2017 Board Member and Member of the Risk and Audit Committee, Sampension KP Livsforsikring and Sampension Administrationselskab A/S
2015-2017 Board Member, Solix Group AB
1984-2014 Senior Executive Vice President and Global Head of Corporate & Institutional Banking, Danske Bank A/S

Education

2014 Leadership and Board Programmes at Harvard, INSEAD and CBS
1999 MSc Law, University of Copenhagen
1992 Graduate Diploma in Business administration, IT (Informatics) & Management Accounting, Copenhagen Business School

Special competencies in relation to FLSmidth

Finance, Audit Committee, Accounting, Treasury; M&As, Joint Ventures, Alliances; Risk Management, Legal, Compliance; Digital Transformation, Technology Advancement; Commercial and Project Excellence.

Gillian Dawn Winckler

(Gill Winckler)

Member of the Board of Directors
FLSmidth & Co. A/S

Gill Winckler, age 58, British/Canadian, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2019.



Executive posts

Member of the Board of Directors at Pan American Silver Corporation** (CA) and West Fraser Timber Limited** (CA), and member of the Board of Directors for Trans Canada Trail (CA), and BC Parks Foundation (CA), both nonprofit organisations.

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 1,000

Background

2012-2015 CEO, Coalspur Limited
1997-2012 Various managerial and executive positions in BHP Billiton
1992-1997 Corporate Financier with Standard Merchant Bank and Standard Bank London
1990-1992 Audit Manager KPMG, London
1987-1990 Article Clerk, Deloitte Johannesburg

Education

1987 Final Qualifying Exam for Chartered Accountancy
1986 B Acc and Comm (Honours), University of Cape Town
1982 BSc, University of Witwatersrand

Special competencies in relation to FLSmidth

CEO (Operational) Experience; Finance, Audit Committee, Accounting, Treasury; M&As, Joint Ventures, Alliances; Capital Markets, Listed Company Experience; Cement and Mining Industry Knowledge and Experience.

Thrasylvoulos Moraitis

(Thras Moraitis)

Member of the Board of Directors
FLSmidth & Co. A/S

Thras Moraitis, age 58, British/Greek, member of the Board of Directors of FLSmidth & Co. A/S** elected at the Annual General Meeting since 2019.



Executive posts

Chief Development Officer and member of the Management Board of EuroChem (CH), Member of the Board of Directors of Reload Greece Foundation (UK).

Board status (as defined by the Committee on Corporate Governance):
Independent. *Shareholding in FLSmidth & Co. A/S:* 1,000

Background

2020- Chief Development Officer, EuroChem
2016-2019 Executive Director, Feed Algae Ltd.
2013-2016 X2 Resources LLP (Co-founder)
2002-2013 Xstrata Plc, member of the Executive Committee from 2007
1993-2002 Global Partner at the Monitor Group
1990-1993 SMC Group (Co-founder)
1986-1989 Detonix (Co-founder)
1985-1986 Military Service
1984-1985 Engineer in training, Gencor Ltd.

Education

1989 MBA, University of the Witwatersrand
1986 Post-graduate Diploma in Computer Science, University of the Witwatersrand
1984 BSc (Elec) Engineering, University of Witwatersrand

Special competencies in relation to FLSmidth

Strategy Development; M&As, Joint Ventures, Alliances; Capital Markets, Listed Company Experience; Cement and Mining Industry Knowledge, Experience; Commercial and Project Excellence.

*) Listed company

**) Listed company with committee work